



**Policy and Procedure
LA Cycle
GB Team De-Selection Policy**

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INTRODUCTION

This de-selection policy applies to all British Judo Association (BJA) GB Team selection policies, including World Championships, European Championships, Junior World Championships, Junior European Championships, European U23 Championships and European Cadet Championships.

The British Olympic Association and the British Paralympic Association are responsible for the de-selection policies for the Olympic Games and the Paralympic Games respectively.

DE-SELECTION

1. The Selection Panel ("the Panel") shall have the power to de-select an athlete at any time if that athlete:
 - 1.1. does not fully participate in the event preparation and GB WCPP;
 - 1.2. fails to adhere to safe weight management and weight making practices;
 - 1.3. fails to comply with any applicable anti-doping regulations;
 - 1.4. in the opinion of the BJA medical staff, becomes medically unfit to compete as a result of injury or illness;
 - 1.5. receives a suspension which prevents him/her from competing;
 - 1.6. in the opinion of the BJA Olympic Performance Coaches and/or Head Paralympic Coach, fails to demonstrate the level of fitness expected;
 - 1.7. is guilty of misconduct or bad behaviour which the Panel considers is sufficiently serious;
 - 1.8. acts in any way which is deemed to be detrimental to the BJA and/or its sponsors / partners.
2. Any athlete being considered for de-selection shall be notified by the Chairperson of the Panel before any decision is made in this regard. Such notification must be in writing and must set out brief details of the reason(s) why the athlete is being considered for de-selection ('De-selection Notice'). That athlete shall then have the opportunity to provide his/her response to the points / issues raised in the De-selection Notice. Such response must be in writing and must be received by the Chairperson of the Selection Panel within 48 hours of the athlete's receipt of the De-selection Notice. The Panel shall take into consideration any response received by an athlete.
3. In the event that the Panel decides to exercise its power under section 1, it shall submit any proposed selection change(s), together with any material that the Panel considers appropriate to justify its decision, to the Performance Advisory Group (PAG) for ratification. The PAG shall ratify the selection change(s) if the correct procedures were followed by the Panel in the decision-making process.
4. Once selection change(s) have been ratified by the PAG, these will be immediately communicated to the relevant athlete(s) by email and published on the BJA website.
5. The Panel shall have the ability to replace any de-selected athlete(s). Athletes being considered as replacements will be considered on an individual basis taking into account the relevant GB Team selection policy, event entry deadlines, ratification and communication processes.
6. All GB Team selection policies can be found on the BJA website under 'Event Selection Procedures' by clicking on this link: <https://www.britishjudo.org.uk/gb-judo/support/gb-judo-policies/>

SELECTION PANEL DECISIONS

7. Subject to section 9, and without prejudice to the Panel's ability to de-select athletes in accordance with the provisions set out in sections 3 to 5, the decisions of the Panel shall be final once ratified by the PAG.
8. In the event that the PAG does not ratify a selection or de-selection decision, the PAG shall refer that decision back to the Panel for reconsideration. The Panel may re-submit that selection decision to the PAG.
9. An athlete may only appeal a selection or de-selection decision on the grounds that the Panel failed to follow the applicable criteria. The BJA Fast Appeals process is the only method of appeal should an athlete wish to appeal a selection or de-selection decision. Any appeal must be made within 24 hours of the selection or de-selection decision being communicated to the athlete. The BJA Fast Appeals Process can be found on the BJA website – <https://www.britishjudo.org.uk/gb-judo/support/gb-judo-policies/>.