

Our Values

We are a values-based organisation and our corporate values are at the heart of our day-to-day operation.

Our corporate values are:

- Respect
- Integrity
- Trust
- Excellence
- Unity

Equality and Diversity

We fully embrace the valuable contribution that people from all backgrounds and experiences bring to the Association. We are striving to build an inclusive culture across our Association where we all learn and grow together.

We believe that all individuals should be treated with respect and without prejudice. We aim to provide a service to members and employees that actively promotes equality of opportunity and freedom from discrimination on grounds of age, cultural background, class, disability, ethnicity, gender, sexual orientation, gender reassignment, faith, part-time worker, language, union activity, and an individual's health status. We strive vigorously to remove conditions which place members and employees at a disadvantage and actively challenge all instances of discrimination.

We are enthusiastic about fairness and equity and value diversity in all our dealings, both as a professional association, member organisation, and as an employer.

The Association is made up of people who represent the diversity in our national and international community. We recognise, respect and value this diversity and strive in all we do, to serve the interests of our membership.

What we offer

We really care about our employees, we listen and and always try to ensure that we offer a fair and competitive benefits package. We offer competitive rates of pay which are reviewed annually and we offer a range of staff benefits:

- Annual Leave- we offer enhanced levels of annual leave above statutory minimum (minimum 22 days per annum plus Bank holidays)
- Occupational Sick Pay Scheme
- Access to onsite Gym
- Comprehensive Family Leave policies to support those with caring responsibilities
- Access to our own Health and Wellbeing Manager, trained Mental Health First Aiders in the workplace and a Comprehensive Employee Assistance Programme (EAP) scheme - A Helpline that offers support to employees and their families to information, advice and counselling on a variety of personal and workplace issues.
- Salary Sacrifice Pension Scheme
- Life Assurance Cover
- On site free parking
- Access to staff discount portal (Various High Street Brands)
- Free eye tests
- Discounted British Judo merchandise