

# Personal Programme Team Officials Code of Conduct & Agreement

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Please ensure that you have read and fully understand this document before signing and returning the final page to: [john.bramall@britishjudo.org.uk](mailto:john.bramall@britishjudo.org.uk)

## **In and out of competition, I will:**

- Show respect to others involved in the sport including competition officials, fighters, coaches, managers, and spectators.
- Adhere to the laws and spirit of the sport.
- Promote fair play and high standards of behaviour.
- Always respect the decision of the Referee and if appealing a decision will do so with respect, in a civil, professional manner and in line with the IJF/EJU/BJA rules and regulations.
- Never enter in to the field of play without the referee's permission.
- Never engage in public criticism of the competition officials, fighters, coaches, and/or managers, including social media platforms and forums.
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.

## **When working with fighters, I will:**

- Place the physical and mental well-being, health, and safety of each fighter above everything, including winning, competing, and increasing ranking.
- Explain exactly what I expect of fighters and what they can expect from me.
- Respect and adhere to the boundaries between personal and professional relationships between fighter and team official when situated in a competitive, training and travelling environment.

## **As a representative of my Club / Home Nation, I will:**

- Read, understand and agree to comply with the policies and procedures detailed in all BJA Policy documents.
- Ensure all parents/carers of fighters under the age of 18 are aware of the BJA Policy documents.
- Never engage in or tolerate any form of bullying.
- Develop mutual trust and respect with every fighter.
- Encourage each fighter to accept responsibility for their own behaviour and performance.
- Ensure all activities I organise are appropriate for the fighters' ability, level, age, and maturity.
- Co-operate fully with others in Judo (e.g. officials, doctors, physiotherapists, welfare officers) for each fighter's best interests.
- Agree to comply with all reasonable requests of the Performance Director, World Class Performance Programme coaches, and any other member of BJA staff, for information and/or documentation in connection with the monitoring and development of the fighters', including training and competition schedules.
- Seek out regular Continued Professional Development (CPD) to enrich my abilities and knowledge as a team official.

**As a representative of British Judo and Great Britain in competitions abroad, I will:**

- Cooperate fully with the BJA coaching staff and other representing coaches and work as a cohesive and effective team for GB.
- Take on full responsibility and acknowledge the significance of representing Great Britain at an international event.
- Behave in the manner and adhere to the IJF and EJU Coaches Code of Conduct.
- Have a full understanding of the up-to-date IJF Rules with the aim of winning medals at the highest level.
- Have full knowledge of the logistics and protocol, to lead an international competitor/team abroad, and in the absence of a British Judo official Team Coach at an event, be able fulfil those duties.

**I acknowledge that I can attend Continental Cups, Continental Opens, Grand Prix's, and Grand Slam's regardless of a formal GB delegation in attendance. However, I understand that as a Team Official, I cannot matside coach or access the field of play at any EJU or IJF event. I understand that if I do not follow the Code, any/all of the following actions may be taken by my Club, Home Nation, and/or the British Judo Association:**

- Required to meet with the Club Welfare Officer and/or Club committee.
- Monitored by Area Technical Director (ATD).
- Required to attend a BJA education course relating to the offense.
- Suspended by the Club &/or BJA from attending club sessions and/or competitions.
- Suspended or fined by the BJA.
- Required to leave, or position to be terminated by the club &/or BJA.
- BJA membership may be withdrawn.
- Refusal of accreditation applications to Domestic and International events.
- Withdrawal from Judobase, which will remove ability to receive accreditation at EJU and IJF events.

**I will be an advocate to GB Judo and the British Judo Association by promoting "GB Judo Way" and the values of the British Judo Association, through my actions, behaviours and conversations.**



In acknowledgment of all of the above:

Signature: ..... Date:.....

Name (Block Capitals): .....