

### 1. Introduction

#### 1.1 Programme Policy Dates

1.1.1 The 2021 ETD squad will run from 1st January to 31st August 2021.

#### 1.2 Programme Scope

1.2.1 England Judo aims to develop young fighters to achieve at Commonwealth, Olympic and Paralympic Games. A fighter's participation in the England Talent Development Squad will provide a platform and opportunity for fighters to achieve.

1.2.2 A critical component for the success of English Judo relies on an objective approach to selection, together with a programme of continuous talent development (technical, tactical, physical, psychological and lifestyle).

1.2.3 Although our primary focus is and always will be performance on the mat, Judo is unique in that the skills required within the sport along with our development philosophy, mean we are confident that a fighter will develop skills to transfer into many walks of life, whether they reach their ultimate goal in Judo or not.

### 2. Eligibility

#### 2.1 Eligibility Criteria

2.1.1 To be eligible for the England Talent Development (ETD) Squad, fighters must meet the following criteria:

- Hold a current BJA or affiliate membership
- Hold a valid British passport
  - Or meet the new IJF/EJU policy requirements regarding Refugees and Junior and Younger Immigrants
- Cadets to hold a minimum grade of 10<sup>th</sup> Mon (green belt)
- Juniors to hold a minimum grade of 13<sup>th</sup> Mon/2nd Kyu (blue belt)
- Cadets born between 2004 and 2006
- Juniors born between 2001 and 2003
- U23 born 2000, 1999, 1998
- 2021 England Programme Fighter agreement MUST be signed and adhered to
- \*If the player does not have a British Passport, they must sign an agreement confirming they will commit to representing England and GB only

### 3. Identification

There are two routes to ETD Squad identification, Primary and Secondary.

#### 3.1 Primary Identification

3.1.1 The existing 2020 ETD Squad, in lieu of a 2020 British Championships, will form the 2021 squad which will be published by **11th December 2020**.

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- 3.1.2 The England Programme staff may invite further fighters to join the ETD Squad, based on competition performances from September 2019 at the following events: Welsh Open, British Championships, English Open (Cadet only) and Scottish Open.

### 3.2 Secondary Identification

- 3.2.1 In lieu of a British Championships, the existing REDS (year of birth 2004, 2005, 2006) will be assessed based on performances from 2019 at the Welsh Open, British Championships, Scottish Open and Emmen & Alkmaar as well as their engagement with the REDS programme.
- 3.2.2 Limited ETD squad places will be allocated to fighters via a continuous review by England Coaches at identified events as listed on the ETD 2021 Calendar.

### 3.3 Injury

- 3.3.1 Whereby a fighter who has previously been a member of the ETD Squad has suffered a long-term injury preventing them from fulfilling the identification requirements a decision will be made based on previous performances, attendance at ETD Squad trainings, performance behaviours and future potential.

## 4. ETD Training

### 4.1 Calendar

- 4.1.1 The 2021 annual calendar will be published by **13<sup>th</sup> November 2020**. This will be updated to reflect any changes in the BJA/IJF/EJU Calendar as necessary.
- 4.1.2 ETD Squad training dates will be fixed as much as possible but may change due to unforeseen circumstances including COVID-19 related government changes. In the event of date changes, we will endeavour to provide updated information as quickly as possible.

### 4.2 Attendance & Communication

- 4.2.1 Fighters attendance at ETD squad trainings is expected. Attendance should **NOT** be below 80%.
- 4.2.2 Fighters attendances will be continually reviewed. Fighters who miss session/s without advanced communication may be withdrawn from the ETD Squad.
- 4.2.3 Attendance is a factor taken into consideration when selections are made for international or domestic competitions and training camps.
- 4.2.4 Clear communication is required at all times. Non-attendance (with a valid reason detailed in section 4.6.1) **MUST** be received within the timelines of the calling notice.
- 4.2.5 Where calling notices are not responded to the England Programme has the right to remove Fighters from the ETD squad.

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### 4.3 Training Invites & Additional Opportunities

- 4.3.1 The England Programme reserves the right to send all invites on an individual basis (based on performance, results and behaviours).
- 4.3.2 Additional invitations to train with the ETD Squad will be issued by the England Coaching Team on an individual basis and not by request.
- 4.3.3 The England Programme may identify further training opportunities. These will be communicated in due course.

### 4.4 Elite Talent Development Squad (EDS) – GB Pathway

- 4.4.1 Members of the ETD squad will be invited to profile for the EDS.
- 4.4.2 In accordance with the GB memo dated **October 2020**, fighters selected for the EDS programme **MUST** maintain attendance to ETD Camps and attend the full ETD training programme. Where clashes occur the England Lead Coach will advise what course of action individual fighters should take. This will be done after consultation with EDS coaches.

### 4.5 Performance Pathway Training

- 4.5.1 There is an expectation that ETD Squad members will attend weekly identified ETDC training sessions/training camps where geographically possible. Fighters will be asked to select their closest ETDC session at point of squad registration.
- 4.5.2 Attendance to ETDC weekly sessions is taken into consideration when selections are made for international or domestic competitions and training camps.

### 4.6 Accepted Absences

- 4.6.1 The following reasons will be accepted as absences and will therefore not be counted as missed sessions:

### 4.7 Selection process and panel for International Competition & Training Opportunity

- 4.7.1 The selection panel will consist of the England Talent Development Coaches whom will assess fighters against the criteria. Chairperson: The Chair of the selection panel (England Talent Coordinator) will be responsible for ensuring that due process is followed, and selections are made in adherence with the policy.
- 4.7.2 Coaches will be entitled to one vote each.
- 4.7.3 The Coaches will be responsible for compiling results and other relevant details on all nominated fighters being considered for selection.
- 4.7.4 In the event of a tied vote, the Chair of the panel will have the deciding vote.
- 4.7.5 The Recording Officer of the identification panel will document the decisions as appropriate.
- 4.7.6 In the first instance the following criteria will be applied when considering selections for ETD:
  - 1) Top 5 in the Ippon League for Cadets/ Performance at British Champs for Junior & U23

- 2) Previous International performances within REDS/ETD programme
- 3) Attendance at ETD/REDS sessions, showing good engagement and behaviours
- 4) Attendance to ETDC sessions
- 5) Adherence to Player Agreement

4.7.7 The Identification Panel reserves the right to consider any athlete who has not met the criteria in section 4.7. This should only occur when the Identification Panel in its absolute discretion believes there is good reason for doing so. These include but are not limited to:

- 1) Unable to compete in Cadet ID competition due to injury.
- 2) Achieving placing at Cadet ID competition in previous calendar year
- 3) Achieving placing at an England Programme International in previous calendar year

#### 4.6 Accepted Absences

4.6.1 The following reasons will be accepted as absences and will therefore not be counted as missed sessions:

- Covid-19 travel restrictions or isolation requirements
- Injury – providing a physio/medical note can be provided
- Illness – providing a medical note can be provided
- Competition – where a player is representing England or Great Britain at an international competition (this does not include individual self-funded competitions outside of England calendar activity)
- Family bereavement
- Family wedding

#### 5. ETD Squad Fees

##### 5.1 Fee System

5.1.1 The 2021 ETD Squad fees will run from 1<sup>st</sup> April 2021 to 31<sup>st</sup> August 2021 at a cost of £80. Fee's are due on 1<sup>st</sup> April 2021 and are payable by online payment.