



Cadet Identification Policy -

2019 European Cadet Championships and GB Futures International Training Camp

Introduction

The purpose of this document is to detail the process and procedure to be identified for the GB Cadet Futures squad in line with the GB Cadet strategy that has been developed in conjunction and supported by all four Home Nations. This policy will also include identification for the European Cadet Championship (ECC) and the GB Cadet Futures International Training Camp.

In order to prepare athletes with high technical levels and the desired attitude and behaviours to perform in Junior and Senior age groups, British Judo will invest in a 'Futures' programme that will take a team of 10 Cadet athletes and 2 coaches to Japan on an annual basis.

- Develop technical proficiency in the Trademarks: *Throw for Ippon & Win in Newaza*.
- Develop professional performance behaviours for Junior & Senior success.

1. Team Ages & Composition

The athletes have to be born between 2002 (they can be this year maximum 17 years old) and 2004 (minimum 15 years old during the calendar year).

The GB Futures delegation will be based on available WCPP funding, the team delegation will be set at 10 athletes, 2 identified club coaches and 3 staff.

The ECC delegation will be a maximum of 10 entries in total for male and 10 entries in total for females. In each weight category of male or female a maximum of 2 athletes can be entered. The maximum number of athletes per delegation is 20.

Delegation size and Home Nation places are subject to Home Nation funding, Home Nations reserve the right to allocate places at their discretion, dependent on the funding available.

2. Identification Competitions

Tachiwaza and Newaza Ippon scores will be logged from the following competitions and displayed in the GB Cadet Identification List:

No.	Domestic Events	Date
1	Welsh Open (Cadet)	3 Nov 2018
2	British Cadet Championships	1-2 Dec 2018
3	English Open (Cadet) + TM Randori Day	23-24 Feb 2019
4	Scottish Open (Cadet) + TM Randori Day	2-3 Mar 2019
5	Northern Ireland Open (Cadet)	7 Apr 2019
No.	International Events	Date
1	EJU Cadet Spain	16-17 Feb 2019
2	Bremen International(Boys) & Thuringia International(Girls)	23-24 Mar 2019
3	EJU Cadet Czech Republic	6-7 Apr 2019
4	European Cadet Championships	27-30 Jun 2019

- An athletes best **3** domestic Competition Performances and **2** international Competition Performances from the above list will be considered within the Cadet ID List.
- If a player moves up a weight category during the identification period they will transfer half the technical and result points earned at the ID Events.
- Players who move down a weight category during the identification period **will not** transfer any 'Technical Performance'.

- Each Domestic Ippon score will carry the following rating: 10 pts
- Each International Ippon Score will carry the following rating: 15 pts
- Maximum available technical points = 200
- Maximum available result points = 80

Result rating index

Placing	Points (Domestic)	Points (International)
1 st	12	16
2 nd	10	14
3 rd	8	12
5 th	6	10

Two GB Trademark Development Camps will be held annually at the British Judo Centre of Excellence, to support the technical development of Cadet athletes in the two highlighted 'Trademarks'.

3. Identification Criteria

In order to be identified, athletes, will be considered against the below criteria (rated in order of importance):

1. Technical Performance in Competition
2. Performance Behaviours
3. Competition Results

3.1 Technical Performance and Competition Results

GB Trademark Camps

The criteria to be invited to the GB Trademark Camps is stated below:

1. Member of Home Nation Cadet Programme
2. Top 5 in weight category on the cadet ID list

Each Home Nation will be able to invite up to 5 additional athletes at their discretion based upon; previous performance against the trademarks, previous injury, engagement and performance in HN training programmes.

ECC & GB Futures Training Camp

To be identified athletes must achieve (*ECC Only*):

1. Top 3 ranking on the overall Cadet Identification list
2. Achieve a minimum of 1 international top 7 placing (*that includes minimum of 2 wins on the day*) at an identified international competition.

To be considered for identification athletes should (*ECC & GB Futures*):

1. Top 3 ranking on the overall Cadet Identification list
2. Achieve a minimum of 2 contest wins at the identified International competitions.

The above should be achieved by 6th May for ECC and 1st August for GB Futures

3.2 Performance Behaviours and Additional Factors

Performance behaviours is a subjective element of the identification policy, but an essential part of a player's development and in performance sport.

In order to perform at the highest level, talented players need to be able to display performance related behaviours alongside an excellent technical foundation. A player's performance behaviours will be monitored by the Home Nation Cadet leads throughout the identification period.

- Home Nation programme engagement and attitude during camps.
- Competition/Camp suitability based on an athlete's current experience
- Current weight and the ability to make the fighting weight safely
- Current level of physical fitness and current medical/injury status
- Future potential as a Junior athlete
- Commitment to developing Throw for Ippon and Win in Newaza trademarks in training and competition
- Resilience in challenging environments including randori, conditioning, international competition and training camps
- The Home Nations willingness to fund the identified athlete
- An athlete's suitability as a team member and/or as an ambassador for the BJA (Note: when considering 'suitability', factors such as behaviour and previous disciplinary record will also be considered)

Home Nation Cadet Leads will endeavour to highlight and discuss with players at the nearest possible opportunity when Performance Behaviours are not to an acceptable standard as part of the monitoring process.

In the case where an athlete is not selected based on Performance Behaviours, the reasoning will be clearly defined and communicated by the Identification Panel to the player. The relevant Home Nation Cadet Lead will create an action plan for the player to work on the identified behaviours for future development.

A person's physical development during the Pre-Cadet and Cadet years is extremely important and therefore would discourage players from cutting weight before competition. It is encouraged that players should maintain a healthy diet and physical preparation programme in order to maintain and progress physical capabilities working towards Pathway Framework and Trademarks.

4. ECC and GB Futures Programme Identification Panel & Process

The identification process will use two phases to nominate and confirm athletes for the GB Futures Team attending the Japan training camp; (1) Nomination phase and (2) Identification phase.

4.1 Nomination Phase

The Nomination Panel will be comprised of each Home Nation's designated Cadet Lead and the process will be managed by the BJA Performance Pathway Manager.

The Nomination Panel will review athletes against the criteria detailed in sections 1,2 & 3 to agree the athletes they are prepared to nominate and endorse.

4.2 Identification Phase

The Identification Panel will review the nominated athletes from the Home Nations endorsements.

Chairperson: The Chair of the Identification Panel (normally the Performance Pathway Manager) will be responsible for ensuring that due process is followed and identifications are made in adherence with the policy.

BJA Performance and Home Nation Staff: This will be comprised of a GB Performance Coach, GB Performance Leadership Team (PLT) member and a minimum of 2 Home Nation Coaches. HN

Coaches will be entitled to one vote each, in the event of a tie an identified BJA Performance Staff member will have the deciding vote. This will normally be the GB PLT member.

The Chair and the Recording Officer will be responsible for compiling results and other relevant details on all nominated athletes being considered for identification. In the event of a tied vote, the Chair of the panel will have the deciding vote.

Recording Officer: The Recording Officer of the identification panel will document the decisions as appropriate. The Recording Officer will not be involved in the discussions other than to provide advice on non-technical matters and will not be entitled to vote.

4.3 Club Coach Nominations

Club coaches wishing to be identified for the GB Futures International Training Camp must complete the Coach Application form made available through their Home Nation Lead or the British Judo Website.

Coaches will be identified via the criteria below:

- Number of athletes performing well against the Trademarks
- Number of athletes in the top 5 of the Cadet Identification List
- Consistently helping athletes develop and progress onto GB Judo Programmes through multiple years
- Engagement in Home Nation and GB Judo Programmes

4.4 Communication of Nominations

The Chairperson of the Selection Panel will provide the identification recommendations, together with any material that the Identification Panel considers appropriate to justify such nominations, to the Performance Leadership Team (PLT) for ratification. The PLT shall ratify the nominations if the correct procedures were followed by the Identification Panel in the decision-making process.

Once nominations have been ratified by the PLT, these will be immediately communicated to the relevant athletes by email and published on the BJA website.

European Cadet Championships

The Great Britain team for the ECC will be identified the week beginning 6th May 2019. Note, the ECC is funded by the Home Nation programmes and will cover all costs of athletes identified for this event.

GB Futures Programme

The GB Cadet Futures squad will be identified after the second camp week beginning 12th August 2019. Note, the GB Futures Programme is funded by the WCPP and will cover costs associated to this training camp.

4.5 Home Nations

Home Nations will endeavour to ensure that athletes are:

- aware of this selection process
- entered in appropriate weight categories

4.6 Important Information

Please note the Identification Panel reserves the right:

- To select 2 or more athletes in a weight category if appropriate
- Not to select any athlete in a category where there is no athlete of the correct level

- Not to select an athlete who they feel is unsuitable as a team member and ambassador for the BJA.
- To identify reserve athletes in event of a withdrawal

Following selection, the Selection Panel retains the right to deselect an athlete at any time:

- If they are medically unfit to compete as a result of injury or illness
- If there is behaviour or other issues
- If they act in any way which is deemed to be detrimental to the BJA

4.7 Appeals

Individuals may appeal the process of identification via the British Judo Association Fast Appeals Proceeds, available on the British Judo Website.

Please note an adaption for GB Pathway Identification Policies mean that the Appeals Panel will be made up by members of the British Judo World Class Performance Programme's, Performance Leadership Team (PLT).

4.8 Identification Process Timeline

