

Cadet Identification Policy – 2018 European Cadet Championships and GB Futures Programme UPDATES HAVE BEEN MADE IN RED

The purpose of this document is to detail the process to be identified for the GB Cadet Futures squad in line with the GB Cadet strategy that has been developed in conjunction and supported by all four Home Nations. This policy will also include identification for the European Cadet Championship (ECC) leading up to the GB Cadet Futures.

1. GB Cadet Annual programme

In order to prepare players with high technical levels and the desired attitude and behaviours to perform in Junior and Senior age groups, British Judo will invest in a 'Futures' programme that will take a team of 10 Cadet players and 4 coaches to Japan on an annual basis.

2. Cadet Age group focus

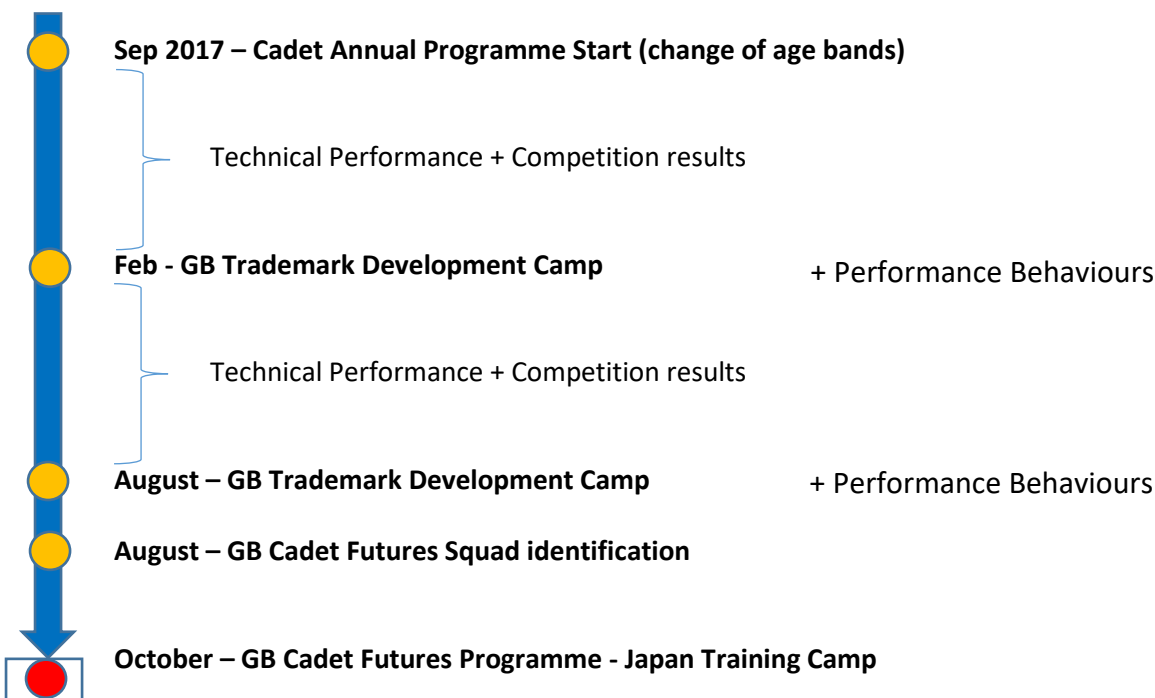
- i) Develop technical proficiency in the Trademarks: *Throw for Ippon & Win in Newaza*.
- ii) Develop professional performance behaviours for Junior & Senior success.

3. Player Identification

In order to be identified for the GB Futures programme players will be considered against the below criteria (rated in order of importance):

Priority	Criteria
1	Technical Performance in Competition
2	Performance Behaviours
3	Competition Results

3.1 Identification timeline



3.2 Technical Performance in Competition

Tachiwaza and Newaza Ippon scores will be logged from the following competitions and displayed in a specific GB Ippon Identification List:

No.	Domestic Events	Date
1	Welsh Open (Cadet) + TM Randori Day	4-5 Nov 2017
2	British Cadet Championships	2-3 Dec 2017
3	Scottish Open (Cadet) + TM Randori Day	10-11 Feb 2018
4	Northern Ireland Open (Cadet) + TM Randori Day	21-22 Apr 2018
5	English Open (Cadet) + TM Randori Day	28 -29 Apr 2018
No.	International Events	Date
1	EJU Cadet Croatia	10-11 Mar 2018
2	Bremen International (Boys) & Thuringia International (Girls)	24-25 Mar 2018
3	EJU Cadet Berlin	8-9 Apr 2018
4	EJU Cadet Czech Republic	21-22 Apr 2018
5	European Cadet Championships	28 Jun-1 Jul 2018

Identification factors

- A player’s best three domestic ‘Technical Performance’ events and two international ‘Technical Performance’ events will be considered.
- If a player moves up a weight category during the identification period they will transfer half the points earned at all ‘Technical Performance’ events.
- Players who move down a weight category during the identification period **will not** transfer any ‘Technical Performance’ events.
- Each Domestic Ippon score will carry the following rating: 10 pts
- Each International Ippon Score will carry the following rating: 15 pts
- Maximum available points = 200

3.3 Competition Performances

Performances at the identified competitions will be logged and displayed in a specific GB Ippon Identification List

Identified Performance Competitions

No.	Domestic Events	Date
1	Welsh Open (Cadet) + TM Randori Day	4-5 Nov 2017
2	British Cadet Championships	2-3 Dec 2017
3	Scottish Open (Cadet) + TM Randori Day	10-11 Feb 2018
4	Northern Ireland Open (Cadet) +TM Randori Day	21-22 Apr 2018
5	English Open (Cadet) + TM Randori Day	28 -29 Apr 2018
No.	International Events	Date
1	EJU Cadet Croatia	10-11 Mar 2018
2	Bremen International (Boys) & Thuringia International (Girls)	24-25 Mar 2018
3	EJU Cadet Berlin	8-9 Apr 2018
4	EJU Cadet Czech Republic	21-22 Apr 2018
5	European Cadet Championships	28 Jun-1 Jul 2018

Performance rating index

Placing	Points (Domestic)	Points (International)
1 st	25	30
2 nd	20	25
3 rd	15	20
5 th	10	15

Identification factors

- A player's best **three** domestic Competition Performances and **two** international Competition Performances from the above list will be considered.
- If a player moves up a weight category during the identification period they will transfer half the points from their Competition Performances.
- Players who move down a weight category during the identification period **will not** transfer any Competition Performances.
- Maximum points available = **135 pts**

3.4 Performance Behaviours

In order to perform at the highest level, talented players need to be able to display performance related behaviours alongside an excellent technical foundation.

Home Nation Cadet leads will evaluate players against the Performance Behaviour criteria in training camps and identified competitions.

Performance Behaviour Criteria

Performance Behaviours
Attendance at Home Nation training events
Attitude to training at Home Nation training events and camps
Resilience in challenging environments including randori, conditioning, international competition and training camps
Commitment to developing Throw for Ippon and Win in Newaza trademarks in training and competition
Current weight and the ability to safely make the fighting weight without weight cutting
Current level of physical fitness
Current and previous medical / injury history
An athlete's suitability as a team member and/or as an ambassador for the BJA (Note: when considering 'suitability', factors such as behaviour and previous disciplinary record will also be taken into account)

Identification factors

- A player's performance behaviours will be monitored by the Home Nation Cadet leads throughout the identification period.
- Performance behaviours is a subjective element of the identification policy, but an essential part of a player's development and in performance sport.
- Performance behaviours will be discussed after each GB Trademark Development Camp and used as the final component for selection to: European Cadet Championships and GB Cadet Futures training camp.
- Home Nation Cadet Leads will endeavour to highlight and discuss with players at the nearest possible opportunity when Performance Behaviours are not to an acceptable standard as part of the monitoring process.
- In the case where a player is not selected based on Performance Behaviours, the reasoning will be clearly defined and communicated by the Identification Panel to the player. The relevant Home Nation Cadet Lead will create an action plan for the player to work on the identified behaviours for future development.
- A player's physical development during the Pre Cadet and Cadet years is extremely important and therefore would discourage players from cutting weight before competition. It is encouraged that players should maintain a healthy diet and physical preparation programme in order to maintain and progress physical capabilities working towards Pathway Framework and Trademarks.

4.0 GB Trademark Development Camps

Two GB Trademark Development Camps will be held annually at the British Judo Centre of Excellence, in February and August, to support the technical development of Cadet players in the two highlighted 'Trademarks'.

British Judo will invite the **top 5** players in each Cadet weight category according to their Technical Performance and Competition results that will be displayed in the 'GB Ippon Identification List'.

5.0 ECC and GB Futures Programme Identification Process

European Cadet Championships

The Great Britain team for the ECC will be identified the week beginning 7 May 2018. Note, the ECC is funded by the Home Nation programmes and will cover all costs of athletes identified for this event.

GB Futures Programme

The GB Cadet Futures squad will be identified after the second camp week beginning 27 August 2018. Note, the GB Futures Programme is funded by the WCPP and will cover all costs associated to this event.

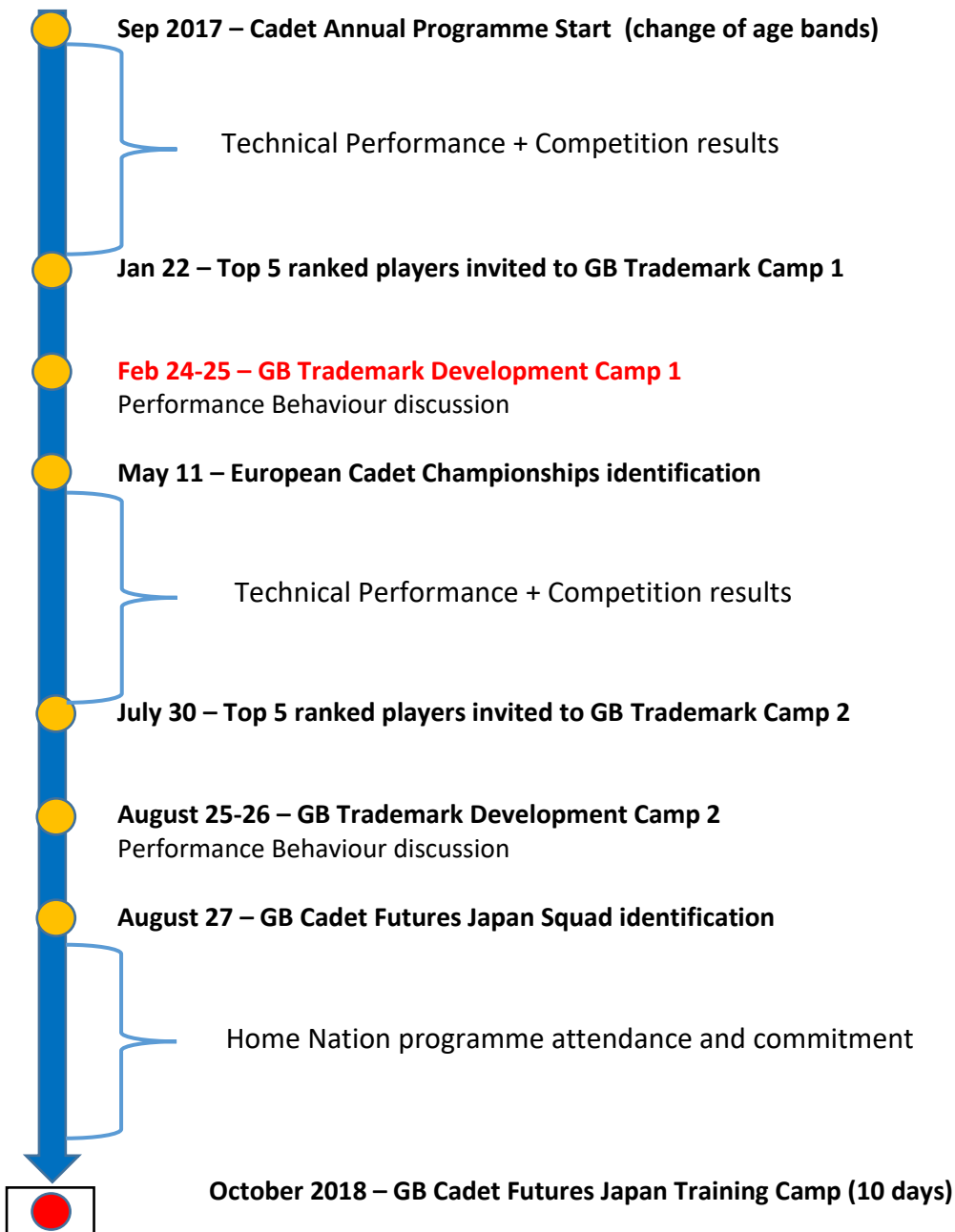
Identification Panel

- The Identification Panel shall comprise of: The Chairperson, a minimum of three Home Nation Performance Coaches and the Recording Officer. If the Performance Director or other personnel are unavailable for any reason, the PD will nominate appropriate replacements;
- The Chairperson shall be the Performance Director and shall be responsible for ensuring that due process is followed and decisions are made in accordance with this identification policy;
- Each Home National Performance Coach will have one vote each against the ECC identification criteria and EJU regulations and one vote each against the GB Futures Identification criteria;
- Any nomination decisions shall be made by way of a majority decision. In the event of a tie, the Chairperson shall have the deciding vote;
- The Recording Officer of the Selection Panel will document nomination decisions as appropriate. The Recording Officer will not be involved in the discussions other than to provide advice on non-technical matters and will not be entitled to vote;
- The Home Nations Performance Coaches and the Recording Officer will be responsible for compiling the technical performance data and results and other relevant details on athletes for consideration by the Identification Panel at the identification meetings;
- Any individual involved in the identification process must declare any association / conflict of interest concerning any athlete being considered for selection.

COMMUNICATION OF NOMINATIONS

- The Chairperson of the Selection Panel will provide the identification recommendations, together with any material that the Identification Panel considers appropriate to justify such nominations, to the Performance Management Group ('PMG') for ratification. The PMG shall ratify the nominations if the correct procedures were followed by the Identification Panel in the decision-making process.
- Once nominations have been ratified by the PMG, these will be immediately communicated to the relevant athletes by email and published on the BJA website.
- Once nominations have been ratified by the PMG, these will be immediately communicated to the relevant athletes by email and published on the BJA website.

6.0 Identification process timeframe



Home Nations

It is the responsibility of each of the Home Nations for ensuring that players are:

- aware of this selection process
- entered in appropriate weight categories