

**Glasgow 2026 Commonwealth Games
Team England Commonwealth Games Coach
Job Description**

Job Title: Team England Commonwealth Games Coach

Department: Performance

Salary: Contracted Daily Rate

Reports to: England Judo Team Leader

Start Date: From January 2026 to September 2026

Direct Reports: None

Location: Home Based/National Training Centre/Travelling

Key Relationships: Performance Director, Performance Manager, BJA Performance Staff, Key Club Coaches, BJA Areas & Clubs, England Judo Team Leader, Athletes.

The Commonwealth Games

The Commonwealth of Nations ('the Commonwealth') is a global network of countries united by shared history, values, and aspirations. The Commonwealth Games ('the Games') is a multi-national, multi sports event that is hosted every 4 years.

The 23rd edition of the Games will take place in Glasgow, Scotland from 23 July to 2 August 2026. Scotland have hosted the Games 4 times, most recently in Glasgow in 2014, as well as in Edinburgh in 1970 and 1986. The Games will feature 3,000 athletes representing 74 nations and territories. Athletes will compete in 10 sports across 4 venues over the course of 11 days.

The Games gives athletes the opportunity to represent their home nation, with teams from England, Scotland, Wales, Northern Ireland, Guernsey, Jersey and the Isle of Man taking part.

ENGLAND JUDO

British Judo National Training Centre, University of Wolverhampton (Walsall Campus), Gorway Road, Walsall, WS1 3BD
T 07814 556 591 **E** EnglandProgramme@britishjudo.org.uk **W** englandjudo.co.uk

Scope of the Role

The Team England Commonwealth Games Coach ('England Coach') positions are critical to the success of the England Judo Team at the Games. England Judo are looking to recruit up to 3 England Coach positions in order to effectively support the England judo team.

As a coach your role will be responsible for the effective delivery of coaching at the Games, as well as contributing to selection processes, pre-Games training camps and building athletes preparation plans with GB and personal coaches.

It will be important for an England Coach to build positive working relationships with all athletes that are being considered for selection to the Commonwealth Games. Coaches are expected to be able to coach any member of the selected team on a given day, therefore a coach will need to spend time building a positive working relationship throughout the build up to the Games.

The England team aims to be the top performing nation at the Commonwealth Games and is likely to have a team of 14 fighters competing across the weight categories.

Coaching performance will be based on how well a coach performs with:

- their specific roles & responsibilities
- how they work together with the wider coaching team; and
- how the team performs on the mat.

The coaching team will report to and be line managed by the England Judo Team leader.

Key responsibilities and Deliverables

1. Pre-Games

- To work with England & GB coaching teams and personal coaches to best prepare athletes for competition.
- To support in the development of athlete selection processes.
- To work collaboratively with the rest of the England coaching team to deliver pre games training camps.
- As part of England coaching team, support athletes during their final preparations at the pre Games training camp.
- Plan training programme and competition calendars to best support athletes for selection and preparation.
- Support the Team Leader in managing the training and competition budgets to best prepare the team for selection and performance.

2. Arrival

- To assist with the smooth transition of the team from the preparation camp assembly point to the Games accommodation.
- To move into the Games accommodation prior to the Team's arrival, if required.
- To familiarise yourself with Team England's support team, accommodation and competition arena.

3. During the Games

- To establish a close working relationship with the Team Leader ensuring that they are kept fully abreast of any issues which might affect team performance and/or morale.
- To ensure that the terms of the Team Members Agreement between all team members and Commonwealth Games England are maintained.
- To ensure that an effective communication cascade is in place to all team members.
- To work collaboratively with the England coaching team to deliver, manage and support:
 - team training sessions
 - post draw opponent analysis
 - pre match preparation
 - fighters on competition days
 - communication of the fight order
 - mat side coaching
 - weigh in
 - judogi control.
- To support, and if required to lead, in athlete judo team meetings.
- To attend staff meetings as requested.
- To attend the draw, if required.
- To de-brief athletes. .

4. Departure

- To remain (as required) in the Games accommodation for a further 24 hours to perform the inspection and inventory of the accommodation.
- To assist Team Leader to co-ordinate the team and individual departures from the Games accommodation liaising with Team England HQ.

5. Post Games Period

- To attend, where requested, any de-briefing meetings arranged by British Judo or Commonwealth Games England.

6. General responsibilities

- To always comply with all relevant British/England Judo and Team England policies, including the Team Members Agreement and the British Judo Code of Conduct & Ethics for Coaches <https://www.britishjudo.org.uk/wpcontent/uploads/2024/12/Coaches-Codes-of-Conduct-and-Ethics-2025-Inc-Performance.pdf>
- To positively contribute to Team England's culture and to uphold the core values of British/England Judo at all times.

Person Specification

Technical / Specialist Knowledge:	Essential	Preferred
Possess a high-level understanding of technical and physical skills required in senior performance judo.	✓	
Knowledge and understanding of the needs of performance athletes, in particular those progressing to the Olympic Podium, Podium Potential and Commonwealth Games levels.	✓	
An understanding of the various coaching, sports science, medicine and performance lifestyle disciplines as they relate to the talent identification and promotion of sporting talent.	✓	
Understanding of the GB Trademarks England Talent Curriculum and the skills which underpin them.		✓
Understanding of current world judo - IJF rules, IJF competition programme, strengths & weaknesses of opposing countries.		✓

Experience:	Essential	Preferred
Experience in a performance environment with a proven record of effectively working with fighters to achieve development goals and targets.	✓	
Experience of planning, implementing and managing successful coaching programmes to deliver at a milestone competition.	✓	
Experience in translating principles and models into practical solutions that can be delivered to enhance the athlete/coach pathway.	✓	
Experience of building excellent working relationships with personal coaches in a performance environment	✓	
Experience in producing athlete selection policies and procedures and contributing to athlete selections processes.		✓
Experience in collecting, analysing and explaining complex data associated with identification and performance prediction to performance sports programmes.		✓
Experience of supporting fighters through a European or Global championships.		✓

Qualifications:	Essential	Preferred
Full, clean UK Driving Licence	✓	
Current First Aid certificate	✓	
Current Safeguarding & Protecting Children/Vulnerable Adults certificate	✓	
Current UKAD Coach Clean certificate	✓	
BJA Coach Level 2	✓	
IJF Academy or IJF Master Coach	✓	
Degree (or equivalent) in sports coaching or related area		✓

Skills:	Essential	Preferred
Able to adapt programmes according to the needs of audience and the context.	✓	
Able to effectively deliver multiple projects simultaneously.	✓	
A proven ability to communicate complex information, orally and in writing, in terms that are easily understood by a range of audiences and stakeholders.	✓	
IT literate and competent in the use of Microsoft Office applications.	✓	
Has a clear and robust philosophy for decision making to inform planning, coaching and training.	✓	
Applies reflective practice to seek continuous improvement.	✓	
High self-awareness and self-management to connect with people within the performance system.	✓	
Ability to manage and adapt to dynamic environments	✓	

Values & Behaviours	Essential	Preferred
Embodies British Judo's core values of respect, modesty, friendship, courage, courtesy, honour, honesty and self-control.	✓	
Demonstrate a commitment to inclusivity, ethical & safe practices, and excellence.	✓	

Special Conditions

This role may require contact with children and therefore will be subject to the satisfactory completion of an enhanced Disclosure & Barring Service background check.

The Job Description may be subject to change at any time at the discretion of the BJA and in accordance with business developments. Any changes will be communicated to and consulted with the post holder appropriately.

British Judo is committed to fostering a diverse and inclusive workforce. We actively encourage applications from candidates of all backgrounds, particularly those from underrepresented groups, including women, ethnic minorities, individuals with disabilities, and LGBTQ+ candidates. We believe that diversity of experience and perspective strengthens our organisation and enhances our ability to serve our community. British Judo is committed to Sport England and UK Sport requirements for all NGBs to have a Diversity Inclusion Action Plan (DIAP). British Judo is proud of the DIAP and would encourage all candidates to take an opportunity to read this here: <https://www.britishjudo.org.uk/wp-content/uploads/2024/07/BJA-DIAP-As-of-25th-July.pdf>

If you require any reasonable adjustments during the application process or wish to discuss any particular needs, please do not hesitate to contact us. We are committed to creating a supportive and accessible environment for all applicants.