



# **INDEPENDENT NON-EXECUTIVE DIRECTOR**

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**CANDIDATE PACK**

# WE ARE GB JUDO.

The British Judo Association (BJA) is the National Governing Body for the Olympic and Paralympic sport of judo in Great Britain.

The Association represents Great Britain internationally and is a member of the International Judo Federation, the European Judo Union, the Judo Confederation of the European Union, British Olympic Association, Sport and Recreation Alliance, Commonwealth Judo Association, and the Commonwealth Games Federation.

Originally formed in 1948, we receive funding from UK Sport to support our World Class Performance and Talent programmes, and Sport England to fund the development of judo across Great Britain.

We are recognised by UK Sport, Sport England, Sport Wales, Sport Northern Ireland, Sportscotland, the British Olympic Association and the Sport and Recreation Alliance.

We are a membership organisation and have expanded our network of clubs, qualified coaches and individual members throughout Britain providing access to the sport in England, Northern Ireland, Scotland and Wales.

**580**  
**CLUBS**

**38,822**  
**MEMBERS**





# WELCOME

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Thank you for your interest in this exciting opportunity to become an Independent Non-Executive Director at British Judo.

We are now seeking to appoint a new Independent Non-Executive Director to our Board, bringing fresh perspectives, skills, and expertise to help shape the future of the organisation. This is a pivotal time for British Judo: we are focused on delivering success in international competition, growing our membership base, and ensuring the sport is inclusive, sustainable, and impactful in communities across the UK.

In particular we would like to hear from people with commercial and finance experience, who will play a prominent role in continuing to develop our sport at the highest level.



## JOB VACANCY: INDEPENDENT NON-EXECUTIVE DIRECTOR

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Independent Non-Executive Directors help oversee the health and well-being of the British Judo Association, taking part in the leadership activities of our Board while contributing diverse perspectives drawn from their direct experience and external activities. We would like eligible members with the drive, knowledge and expertise, to apply for this important role.

We are looking for individuals who are passionate about sport and who can contribute their skills and experience to strengthen our Board. Whether your background finance or commercial, what matters most is your ability to bring independent judgment, strategic insight, and a commitment to our values of respect, courage, and excellence.

If you are inspired by the opportunity to help shape the future of British Judo and support our athletes, members, and communities, we would be delighted to hear from you.

## PERSONAL QUALITIES:

- Demonstrate the highest standards of integrity and probity
- Able to demonstrate sufficient objectivity at all times
- Demonstrate a passion for and commitment to the BJA, its strategic objectives and cause
- Ability to contribute to discussion on the BJA's strategic aims and objectives
- Personal gravitas to contribute to a national sports governing body
- Exhibit strong inter-personal skills and relationship building abilities and be comfortable in a Board level role
- Demonstrate tact and diplomacy, with the ability to listen and engage effectively
- Ability to operate in a collaborative team environment
- Ability to commit the time necessary to conduct the role well, including travel and attending events out of office hours
- Act as an ambassador for the BJA's strategic direction and promote its' success
- Effectively communicate to the BJA's members and stakeholders and be able to represent the BJA at external functions, meetings and events.



## EXPERIENCE:

- Experience of operating at a senior strategic level within an organisation
- Successful track record of achievement through your career

N.B. prior Board-level experience is not a requirement

## KNOWLEDGE & SKILLS:

- Broad knowledge and understanding of the sports sector and current issues affecting it
- Good understanding of sports governance

# HOW TO APPLY

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Please submit a CV along with a brief covering letter stating your interest in the role, how you believe you match the criteria outlined in the candidate pack and why British Judo is of interest to you.

Please email: [hr@britishjudo.org.uk](mailto:hr@britishjudo.org.uk)

The closing date for applications is  
5th September 2025

If you would like an informal discussion about the role, please contact  
Andrew Scoular - Chief Executive - [andrew.scoular@britishjudo.org.uk](mailto:andrew.scoular@britishjudo.org.uk)

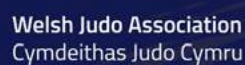
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British Judo is committed to fostering a diverse and inclusive workforce. We actively encourage applications from candidates of all backgrounds, particularly those from underrepresented groups, including women, ethnic minorities, individuals with disabilities, and LGBTQ+ candidates.

We believe that diversity of experience and perspective strengthens our organisation and enhances our ability to serve our community. British Judo is committed to Sport England and UK Sport requirements for all NGBs to have a Diversity Inclusion Action Plan (DIAP). British Judo is proud of the DIAP and would encourage all candidates to take an opportunity to read this [HERE](#).

We are also open to considering applications from individuals who possess strong transferable skills or can demonstrate an aptitude for the role, coupled with a genuine appetite to embark on a learning journey with us. If this sounds like you, and you believe you meet some of the requirements but are eager to develop further and are ready to put in the effort to achieve the rest, we want to hear from you. Get in touch and tell us why you are a great fit for British Judo.

If you require any reasonable adjustments during the application process or wish to discuss any particular needs, please do not hesitate to contact us. We are committed to creating a supportive and accessible environment for all applicants.



**BRITISH JUDO ASSOCIATION**  
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