

England Programme Associate Coach

Role Specification

Job Title: England Programme Coach x 3 coaches

Department: Performance

Reports To: England Lead Coach.

Engagement Basis: Self-employed (Associate)

Fee: £150 per day.

Expected Commitment: Circa 50 days per year

Key Relationships: England Lead Coach, Club & Personal Coaches, England Athletes, GB HN Coach, Home Nation Coaches, Performance Manager, Senior Pathway Administrator, Performance Director, Performance Pathway & Operations Director.

Purpose

Supporting the Lead England Programme Coach in the planning and delivery of the England Talent Development Programme. Supporting and delivering the England domestic and international camp / competition programme, liaising with club/personal coaches, parents and athletes to communicate the England Pathway Programme. Ensuring the England Pathway Programmes meet both British Judo and Sport England objectives to support the growth of competitive judo in England.

Key Responsibilities & Outputs

Associate Coaches may be invited to undertake any of the following, as set out in each Scope of Work:

- Provide high-quality, technical, and tactical coaching to optimise athlete development.
- Support the planning and delivery of England Programme activities, including attending training camps, competitions, athlete development plans and selection.
- Provide accurate and timely feedback, including post-event reports and performance insights.
- Ensure compliance with safeguarding, health & safety, anti-doping, and data protection policies across all pathway activities.
- Conduct risk assessments for training camps, competitions, and events to maintain a safe environment for athletes and staff.
- Plan and lead segments of camp or competition activity

Qualifications and Experience

Essential:

- An in-depth understanding of the needs and requirements for athletes developing from cadet to senior judo.
- Level 2 or higher Judo coaching qualification.
- In-depth understanding of the EJU and IJF judo landscape and international competition.
- Current safeguarding certification and enhanced DBS clearance.
- Professional insurance (public liability and indemnity)

Desirable:

- Minimum of 5 years' experience coaching at a cadet and junior level, with a proven track record of success of supporting the transition of athletes to senior international level.
- Experience working within a National Governing Body or similar organisation.
- IJF Academy Coach Qualification.

Skills and Competencies

- Possess a high-level understanding of Technical and Physical Skill development in young judo athletes.
- Knowledge and understanding of the needs of pathway athletes development to senior level of competition and ingrain a love for judo.
- A thorough technical understanding of the principles that underpin effective athlete development.
- An understanding of the various coaching, sports science, medicine and performance lifestyle disciplines as they relate to athlete development.
- Experience of leading a team of coaches and athletes at Pre-Cadet, Cadet and Junior Teams away at international competition.
- Strong interpersonal skills, with the ability to build and maintain trust with athletes, coaches, parents and stakeholders.
- Proven ability to collaborate across diverse teams and align efforts toward shared goals.

Values and Behaviours

1. Embodies British Judo's core values of respect, modesty, friendship, courage, courtesy, honour, honesty, and self-control.
2. Promotes an inclusive and positive environment that values diversity and excellence.
3. Able to foster a culture of accountability, respect, and resilience, ensuring alignment with British Judo's core values.