

Welsh Judo Association

Cymdeithas Judo Cymru



WJA Child Protection Strategy Group/Case Management Team

The Board of the Welsh Judo Association is pleased to announce the formation of the WJA Case Management Team.

This team will lead of the Associations response to Child Protection in Judo in Wales.

Currently two members of the group have been appointed: -

Fred Prosser – Team Chair

Fred is currently chairman of the WJA standards commission, which encompasses all aspects and issues surrounding Safeguarding.

Fred is a retired police officer having retired from the Hertfordshire Constabulary as a Divisional Inspector in 1994, returning to Wales to live in 1996. During his police career he served as a detective officer and also as uniform patrol officer, he has a wide and varied experience of life and knowledge, which he hopes may be of benefit to the Association.

Fred has been involved in the sport of Judo since 1958 as a player competitor coach and referee.

Julie Moores – Lead Child Protection Officer

Julie has been involved in Child Protection in Judo since 1996 when she was assistant to the then BJA Lead Child Protection Officer. She took the Lead Children Protection Officer role for the BJA in September 2002 and has been the lead on the British Judo Association's progress through the NSPCC Standards.

Julie is a Sports Coach UK qualified tutor for Child Protection and a tutor for the NSPCC Time to Listen training for welfare officers.

Julie's experience in Child Protection in Judo covers complex child abuse investigations; Poor Practice Case Management and CRB check risk assessment.

Welsh Judo is looking to add to this team a third person that feels they can add value to our work.

Terms of Reference and Person Specification are detailed below.

If you feel that you would like to apply to work on the Team please send a CV and covering letter to **Fred Prosser, Chair Welsh Judo Child Protection Strategy Team, Suite B, Loughborough Tech Ctr, Epinal Way, Loughborough LE11 3GE.**

Please note members of this team are subject to an Enhanced CRB Check.

Closing date for applications 1 November 2008

Welsh Judo Child
Protection Strategy Team
Suite B
Loughborough Tech Ctr
Epinal Way
Loughborough LE11 3GE
Tel: 01509 631670
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wales@safelandings.org.uk

Group members

- Lead Child Protection Officer (currently Julie Moores)
- WJA Board Member (currently Fred Prosser)
- A Another

Areas of Responsibility

- To ensure that the WJA Lead Officer sits on the UK Child Protection Strategy Group and as part of that group ensures that all home countries have a joint approach to Child Protection in Judo.
- To review all WJA policies and procedures at least once every three years or whenever there is a major change in the organisation or in relevant legislation and to feed the need for these changes in Wales to the UK Child Protection Strategy Group for changes to the UK policy.
- To lead in development and establishment of the WJA's approach to safeguarding children and young people.
- To establish and monitor standards for background checks (CRB) for those people living in Wales.
- Management of cases of poor practice/abuse reported to the WJA.
- Management of referrals to Social Services (Children's Social Care) and Police.
- Central point of contact for internal and external individuals/agencies.
- To establish and maintain a secure and confidential central records database for the recording of cases that have been adjudicated on within Wales. (Records currently held at BJA Head Office)
- To produce, update and implement a Child Protection Training matrix for Welsh Judo feeding from the National Training Matrix.
- Represent the organisation at external meetings related to child protection.
- To lead of the implementation of Welsh Judo's introduction of the NSPCC Standards for Safeguarding & Protecting Children in Sport.



Person Specification

We would welcome applications from people who have any experience or skills inline with any listed in part 1 and have the person skills listed in part 2.

Part One

1. Experience of participation in the formulation of policies and strategies within a voluntary, private or public organisation.
2. Successful experience of setting the long-term strategic direction of an organisation linked to realistic goals.
3. Knowledge and experience in any of the following fields will be of particular interest.
 - a. Training, assessment, and/or identification of the risk of abuse to children and/or vulnerable adults including the circumstances of historical abuse
 - b. Analysis of evidence, risk assessment and decision making in relation to those who work with children or vulnerable adults
 - c. An understanding of the characteristics of sex offenders and the risks posed by them
 - d. Representational, advocacy, judicial or legal experience dealing with safeguarding issues
 - e. Regulatory and inspection bodies, such as the General Teaching Council, Nursing and Midwifery Council, OFSTED, etc.
 - f. Management in the health, education or social care environment such as the National Health Service, Social Services, statutory child safeguarding agencies, schools, fostering/adoption agencies
 - g. Law enforcement; such as the Police, Multi Agency Public Protection Panels and Youth Offending Teams etc.
 - h. Custodial services; such as The National Offender Management Service and the Prison Service.

Part Two

- Undisputed personal integrity, commitment to Judo's values and culture of the highest values in Child Protection.
- Committed and goal focused, with the ability to set clear priorities
- Strong judgment, the ability to seek and assess information from diverse sources, weigh up that evidence, and reach appropriate, objective, timely and effective decisions
- Excellent communication skills; a personal and professional demeanour that generates trust and confidence in others
- Ability to think and act strategically, developing practical, innovative and creative solutions to the management of strategic issues and complex problems

Time Commitment:

The group will do a large percentage of communications electronically and via telephone conferences. It is envisaged that the group will meet four times per year. Meetings will normally be held in the Cardiff area. All expenses will be paid.