



- a current member of the 2009 GB squads and selected to the BJA World Class Performance Programme
- eligible to compete under the British Olympic Association's Bye-law on "Eligibility for Membership of Team GB of Persons Found Guilty of a Doping Offence"

5.2 Players must have a track record that demonstrates their suitability as suitable ambassadors to represent the BJA.

## **6. Pre-Selection**

6.1 The BJA Selection Panel may pre-select players to represent Great Britain at the major events listed in point 4 above if the all of the following conditions are met:

- the player is clearly ranked number 1 in the weight category
- there is no other player in possible contention for the weight category
- the player has a competitive record of competitive results which would merit pre-selection
- the player has a record of commitment to preparation which merit pre-selection
- the player agrees to undergo a fitness test and/or a 'fit to compete' test

## **7. Selection Criteria**

7.1 The BJA Selection Panel will use the criteria detailed in 7.3 below to select players to represent Great Britain at the major events listed in point 4 above. These criteria are listed in priority order and will be weighted accordingly.

7.2 The Selection Panel reserves the right subject to the criteria set out in 7.3:

- to give added weight to specific criterion in some circumstances.
- where there is no player judged to be of a suitable standard, to select a player who has the potential to achieve at a higher level in the future who will benefit from the experience of participating in the event .

7.3 (a) An individual's potential to win a medal.

(b) A player's competitive record - all the player's competition results within the 24 months immediately prior to time of selection will be taken into consideration. The events below are listed in priority order (less weighting is given to junior events):

- Olympic Games
- World Championships
- European Championships
- Super Worlds Cups, Grand Prix and Grand Slams
- World Cups
- International A Tournaments (Juniors)
- International B Tournaments
- Major Domestic Events
- Other Domestic Events

(c) In considering 'results', factors other than the final placing will be taken into account. These factors may include such things as the standard of the event, the draw, the opposition, officiating, injury and any other factors that may have influenced the final results.

(d) An individual's stage of development will be considered and their ability to win a medal in the future.

(e) Commitment to the BJA World Class Programme. This will include attendance record at training sessions and competitions. In considering 'attendance', factors such as performance, attitude and behaviour will also be taken into account.

(f) Additional factors which may be considered include:

- Consistency of performances and current rate of improvement
- past achievements at major events

- current weight and the ability to make the fighting weight
- current level of physical fitness and current medical/injury status
- bona-fide medical evidence for absence
- suitability as a team member (past behaviour)
- **Commitment and attitude towards the programme**

## **8. Selection Panel**

8.1 The members of the Selection Panel will be made up of appropriate members of the BJA's High Performance Staff; the Head Coach will assume the role of Chairman and will be responsible for delegating the roles and responsibilities of the Panel members. The Selection Panel will consist of a Chairman (Head Coach), 2 Performance Coaches relevant to milestone event (U20, U23, Senior) and a Recording Officer (Normally the World Class Operations Manager).

8.2 The members of the selection panel will perform the following duties:

**Chairman:** The Chairman of the Selection Panel will be entitled to one vote in the selection. Where a selection vote is tied, the Chairman will cast a deciding vote. The Chairman will be responsible for ensuring that due process is followed and selections are made in adherence with the selection policy.

**BJA Performance Staff:** The Performance Staff will provide technical input and will be entitled to one vote each in the selection. The Performance Coaches and the Recording Officer will be responsible for compiling results and other relevant details on all players being considered for selection.

**Recording Officer:** The Recording Officer of the selection panel will document the selection decisions as appropriate. The Recording Officer will not be involved in the discussions other than to provide advice on non-technical matters and will not be entitled to vote.

8.3 If for any reason any member(s) cannot attend, the Chairman of the Board of Directors will appoint an appropriate substitute(s) who will perform the duties (as detailed below) of the member(s) that they are substituting.

## **9. Selection Process**

9.1 The relevant High Performance Coaches and the Recording Officer will compile individual player information relevant for selection (detailed in 7.3 above).

9.2 The Selection Panel will meet to select the team on a date dictated by the closing date for entry to the event for which the players are being selected. Each selection decision will be formally recorded, including details of discussions regarding each of the players being considered for selection.

9.3 The Recording Officer will recommend the selected players to the Chairman of the Board of Directors for ratification on behalf of the Board. Supporting documentation detailing the reasons why the individuals have been selected will be submitted at this time.

9.4 The Chairman of the Board of Directors will notify the Recording Officer whether or not the selections have been ratified. Should the Chairman of the Board of Directors not ratify any of the selected players the Selection Panel will be asked to revisit their selections, factoring in any procedural issues as outlined by the Chairman. This can only occur if the Chairman of the Board of Directors feels that the selections have not been made in accordance with the selection policy. Therefore the Chairman of Board cannot sit on any Appeals Panel.

9.5 Following ratification the recording officer will communicate selection decisions on behalf of the Head Coach.

9.6 Following selection, the Selection Panel reserves the right to deselect a player – **See section 17**

## **10. Timeframe**

10.1 The recording officer will normally recommend the selected players to the Chairman of the Board of Directors for ratification on the day the selections have been made.

10.2 The Chairman of the Board will normally notify the Recording Officer whether or not the selections have been ratified within three days.

10.3 The Chairman of the Selection Panel will notify the selected players and their coaches within three days of the selections being ratified by the Chairman of the Board of Directors.

#### **11. Communication**

11.1 All relevant members of the Programme will be informed of the final selection in writing. Non-selected players can request feedback from the Chairman of the Selection Panel to clarify the selection decisions.

11.2 Any eligible player has the right to request a written explanation of the reasons for their non-selection from the Chairman of the Selection Panel. Any such request must be made in writing within seven days of the final selection being announced.

#### **12. Right of Appeal**

12.1 In the event that a player wishes to appeal a selection decision made by the BJA, they must do so in accordance with the procedures detailed below.

#### **13. Grounds for Appeal**

13.1 Appeals may only be lodged on the grounds that the selection was not made according to due process, agreed criteria or with proven bias.

#### **14. Procedure Overview and Timeframe**

14.1 **Stage 1:** The player must request a written explanation from the Chairman of the Selection Panel of the reasons for their non-selection. Requests for a written explanation must be received at BJA Head Office within five days of the final selection being announced (see 12.1 above and Appeals Process – Stage 1 below).

14.2 **Stage 2:** If the player is not satisfied with the written explanation for their non-selection given in Stage 1 of the Appeals Process, they may request that the appeal be heard by an Appeals Panel. Requests for appeals to be heard must be made in writing and received at BJA Head Office within seven days of the written explanation by the Chairman of Selection panel (see Appeals Process – Stage 2 below).

#### **15. Appeals Process - Stage 1**

15.1 Eligible players considering an appeal must request a written explanation of the reasons for non-selection. Requests must be made in writing to the Chairman of the Selection Panel and must be received at BJA Head Office within five days of the final selection being announced.

15.2 The Chairman of the Selection Panel will post the reasons for non-selection to the appellant by guaranteed next day delivery post. The date of posting will be for all purposes the date designated as the date of the written explanation.

#### **16. Appeals Process - Stage 2**

16.1 If after stage one the player is still unsatisfied with the selection decision, they must send a statement of appeal, within seven days of the written explanation, to the Chief Executive of the BJA requesting that the appeal be heard by an Appeals Panel. At this stage the Chairman of the Board of Directors will identify the 'appointed member' from the Board of Directors.

16.2 The signed statement of appeal must detail the grounds for the appeal and set out all the facts on which the appeal is based. The statement of appeal must include the full contact details of the player and be accompanied by an appeal fee of fifty pounds (£50.00). The appeal fee should be paid by cheque, made payable to the British Judo Association. Where an appeal is successful the appeal fee will be refunded

16.3 Upon receipt of a request for an appeal to be heard by an Appeals Panel, the Chief Executive of the BJA or appointed member of the Board of Directors will convene a panel to consider the appeal and any rebutting or mitigating statement furnished by the Selection Panel. Normally appeals will be heard within ten days of receipt of the request for the appeal to be heard but, with the consent of both parties, may be deferred to a specified future date.

16.4 The Appeals Panel will consist of three members appointed by the Chief Executive of the BJA or the appointed member of the Board of Directors. The CEO or the Board Member will be responsible for chairing the meeting. The

player and the members of the Selection Panel shall be asked to be present, in which the player and/or the members of the Selection Panel may be asked questions when the appeal is being considered.

- 16.5 The player and members of the Selection Panel will be informed that if no reply is received within three days, the Appeals Panel will consider the complaint in their absence, based on the facts and statements in their possession. The Appeals Panel may request additional oral and/or written submissions of clarifications at their absolute discretion.
- 16.6 At the meeting, the Appeals Panel shall consider the complaint and any statement made in writing or orally by the members concerned. The Appeals Panel may question either party, or call upon them to supply additional evidence. An adviser may accompany anyone asked to be present at the meeting.
- 16.7 On completing consideration, the Appeals Panel shall draw up its findings as soon as possible, but no later than within three days, for public circulation and notify each of the interested parties. The Appeals Panel must make full justification of any decision made.
- 16.8 In the event of the Appeal being dismissed this is the final step in the appeal process. In the event of the appeal being up held, the Appeals panel will ask a new Selection Panel to consider the selection decision with all of the original information and the additional appeal findings.
- 16.9 The new Selection Panel will meet within 3 days of the referral from the Appeals Panel and inform the players immediately of their decision.
- 16.10 This is the final step in the appeal process. At the conclusion of this process the decision is considered final and binding.
- 16.11 Failure of the player to follow any of the above procedures will result in the right of appeal being declined.

## **17 De-selection Prior to Major Event**

- 17.1 The BJA retains the right to deselect a player:
  - If they do not fully participate in the event preparation and team activity programme
  - If their performance following selection falls below the required standard
  - If there are weight management issues
  - If they are medically unfit to compete as a result of injury or illness
  - If there is behaviour or other issues
  - If they act in any way which is deemed to be detrimental to the BJA
- 17.2 The BJA retain the right to require a player to undergo a fitness test and/or a 'fit to compete' test at any time.
- 17.3 In the event of there being a query over the ability of a player to be able to compete to the best of his/her ability due to an injury or illness the following procedure will be adhered to:
  - (i) the Chair of the Selection Panel can require the player to undergo a medical examination to determine his/her fitness to participate which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the player is physically able to compete or risks causing medical harm to him or herself, or endangering other competitors, officials or spectators.
  - (ii) if the player passes the medical examination carried out but the Chair of the Selection Panel has concerns over whether or not the player is able to compete to the best of his/her ability due to the underlying injury or illness, the Chair of the Selection Panel can require the player to undergo a set of pre-determined judo specific performance tests. Those tests will be agreed in advance following consultation with the BJA Chief Medical Advisor, the BJA Lead Physiotherapist and the nominated High Performance Coaches responsible for the player.
- 17.4 The selected reserve will replace any deselected player. In the incident of no reserve being selected, then the player will not be replaced.