

6. Pre-Selection

6.1 The BJA Selection Panel may pre-select players to represent Great Britain at the major events listed in point 4 above if **ALL** of the following conditions are met:

- the player is clearly ranked number 1 in the weight category
- the player has a record of competitive results which would merit pre-selection
- the player has a record of commitment to preparation which merit pre-selection
- the player agrees to under go a fitness test and/or a 'fit to compete' test, if requested.

7. Selection Criteria

7.1 The BJA Selection Panel will use the criteria detailed in 7.3 below to select players to represent Great Britain at the major events listed in point 4 above. These criteria are listed in priority order and will be weighted accordingly.

7.2 The Selection Panel reserves the right subject to the criteria set out in 7.3:

- To give added weight to specific criteria in some circumstances (e.g. level/ quality of opposition at events, age, level of experience etc).
- Not to select a player for a weight category if there is no player judged to be of a suitable standard (i.e. lack of consistency in performance and making finals at the tournaments specified in clause 7.3b.)
- Where there is no player judged to be of a suitable standard, to select a player who has the potential to achieve at a higher level in the future who will benefit from the experience of participating in the event

7.3 (a) the player with the most potential to win a medal.

(b) The player's competitive record - all the player's competition results within the last 24 months immediately prior to time of selection will be taken into consideration. The events below are listed in priority order:

OLYMPIC EVENTS

- Olympic Games
- World Championships
- European Championships
- World Masters
- Grand Slams
- Grand Prix
- World Cups
- European Cups

PARALYMPIC EVENTS

- Paralympic Games
- Visually Impaired World Championships
- Visually Impaired World Games
- Visually Impaired European Championships
- Major Domestic Events
- Other Domestic Events

NOTE 1: Results at the European U23's, Junior World Championships and Junior European Championships, may also be taken in to consideration when appropriate.

NOTE 2: For the selection of Under 23's European Championships, the international performance history within the 24 months prior to the time of selection, will be considered (please see Appendix 1 for more information on the criteria for this event).

NOTE 3: For the selection of Major Junior Events, the international performance history within the 24 months prior to the time of selection will be considered.

- (c) In considering 'results', factors other than the final placing will be taken into account. These factors may include such things as the standard of the event, the draw, the opposition, officiating, injury and any other factors that may have influenced the final results.
- (d) Commitment to the BJA World Class Programme. This will include attendance record at training sessions and competitions. In considering 'attendance', factors such as performance, attitude and behaviour will also be taken into account.
- (e) Additional factors which may be considered include:
 - Consistency of performances and current rate of improvement
 - Past achievements at major events
 - Current weight and the ability to make the fighting weight
 - Current level of physical fitness and current medical/injury status
 - Bona-fide medical evidence for absence
 - Suitability as a team member (past behaviour)
 - Commitment and attitude towards the programme

8. Selection Panel

8.1 The members of the Selection Panel will be made up of appropriate members of the BJA's Performance Staff and will be appointed by the Performance Director who will also take on the role of Chairperson of the Selection Panel. The Selection Panel will consist of a Chairperson, Performance Staff (minimum of 2) and a Recording Officer. In the absence of the Performance Director, s/he will designate a member of the Performance Staff to take the role of Chairperson.

8.2 The members of the selection panel will perform the following duties:

Chairperson: The Chairperson of the Selection Panel will be entitled to one vote in the selection. The Chairperson will be responsible for ensuring that due process is followed and selections are made in adherence with the selection policy.

BJA Performance Coaches (Minimum of 2): The Performance Coaches will provide technical input and will be entitled to one vote each in the selection. The Performance Coaches and the Recording Officer will be responsible for compiling results and other relevant details on all players being considered for selection.

Where a selection vote is tied, the Head Coach (one of the BJA Performance staff) will cast a deciding vote. If the Head Coach is not available the Chairperson will cast the deciding vote.

Recording Officer: The Recording Officer of the selection panel will document the selection decisions as appropriate. The Recording Officer will not be involved in the discussions other than to provide advice on non-technical matters and will not be entitled to vote.

8.3 If for any reason any member(s) cannot attend, the Performance Director will appoint an appropriate substitute(s) who will perform the duties (as detailed below) of the member(s) that they are substituting.

9. Selection Process

9.1 The Head Coach will coordinate the collection of individual player information relevant for the major event selection, with the appropriate Performance Coaches (detailed in 7.3 above).

9.2 The Selection Panel will meet to select the team within a suitable timeframe in consideration of the final entry date to the event for which the players are being selected. Each selection decision will be formally recorded, including details of discussions regarding each of the players being considered for selection.

- 9.3 The Chairperson or designated member of the Selection Panel will recommend the selected players to the Chairman of the Board of Directors for ratification. Supporting documentation detailing the reasons why the individuals have been selected will be submitted at this time.
- 9.4 The Chairman of the Board of Directors will notify the Chairperson of the Selection Panel whether or not the selections have been ratified. Should the Chairman of the Board of Directors not ratify any of the selected players the Selection Panel will be asked to revisit their selections, factoring in any procedural issues as outlined by the Chairman of the Board of Directors. This can only occur if the Chairman of the Board of Directors feels that the selections have not been made in accordance with the selection policy.
- 9.5 Following ratification the Chairperson of the Selection Panel will communicate selection decisions and discuss issues of selection with players and coaches where necessary.
- 9.6 Following selection, the Selection Panel reserves the right:
- To deselect a player for any individual category for the event if they do not fully participate in the event preparation and team activity programme
 - To deselect a player for any individual category for the event if their performance following selection falls below the required standard
 - To require a player to undergo a fitness test and/or a 'fit to compete' test

10. Timeframe

- 10.1 The Chairperson of the Selection Panel will normally recommend the selected players to the Chairman of the Board of Directors for ratification on the day the selections have been made.
- 10.2 The Chairman of the Board will normally notify the Chairperson of the Selection Panel whether or not the selections have been ratified within three days.
- 10.3 The Chairperson of the Selection Panel will notify the selected players and their coaches within three days of the selections being ratified by the Chairman of the Board of Directors.

11. Communication

- 11.1 All relevant members of the Programme will be informed of the final selection in writing or via the BJA Performance website. Non-selected players can request feedback from the Chairman of the Selection Panel to clarify the selection decisions.
- 11.2 Any eligible player has the right to request a written explanation of the reasons for their non-selection from the Chairperson of the Selection Panel. Any such request must be made by email and backed up by a signed letter within 3 days of the final selection being announced.

12. Grounds for Appeal

- 12.1 Appeals may only be lodged on the grounds that the selection was not made according to due process or agreed criteria or there was a bias in the process.

13. Right of Appeal

- 13.1 In the event that a player wishes to appeal a selection decision made by the BJA, they must do so in accordance with the procedures detailed below.

14. Appeals Procedure Overview and Timeframe

- 14.1 Requests for appeals to be heard must be made by email and backed up by a signed letter of appeal to the Chief Executive. This request must be made within three days of the communication of non-selection.

14.2.1 The statement of appeal must detail the grounds for the appeal and set out all the facts on which the appeal is based. The statement of appeal must include the full contact details of the player and be accompanied by an appeal fee of fifty pounds (£50.00). The appeal fee should be paid by Debit/Credit card, cash or cheque following notification of the appeal sent electronically to the Chief Executive at Head Office. Where an appeal is successful or withdrawn prior to the actual appeals meeting taking place, the appeal fee

will be refunded. Please note that for an appeal to be valid it must include three key components – the statement of intention to appeal, the grounds of the appeal, and the appeal fee.

14.2.2 The appeal will be heard by an Appeal Panel of two independent representatives from organisations such as UK Sport or another National Governing Body and a member of the British Judo Board of Directors (who will not have sat on the original Selection Panel), who will act as Chair of the Appeal Panel. The Appeal Panel will be ideally be convened within 5 days, wherever possible of notification of an appeal being received.

14.3 The Appeals Panel may request additional oral and/or written submissions or clarifications at their absolute discretion.

14.4 On completing consideration, the Appeals Panel shall draw up its findings and notify all interested parties. The Appeals Panel must make full justification of any decision made.

14.5 There is one of three decisions that can be made at this stage. The Appeals Panel can:

14.5.1. Reject the appeal and the original Selection Panel decision stands.

14.5.2. Uphold the appeal and revert it back to the Selection Panel with recommendations for a new selection meeting. The Selection Panel will reconvene to review the content of the appeal and can elect to accept the recommendations, or stand by the original selection decision.

14.5.3 In unique circumstances the Appeal Panel may request a new Selection Panel to review and undertake the new selection process.

14.6 Any new selection meeting will be held as soon as possible, ideally within three days.

14.7 This is the final step in the appeal process. At the conclusion of this process the decision is considered final and binding.

14.8 Failure of the player to follow any of the above procedures will result in the right of appeal being declined.

15. De-selection Prior to Major Event

15.1 The BJA retains the right to deselect a player:

- If they do not fully participate in the event preparation and team activity programme
- If their performance following selection falls below the required standard
- If there are weight management issues
- If they are medically unfit to compete as a result of injury or illness
- If there is behaviour or other issues
- If they act in any way which is deemed to be detrimental to the BJA

15.2 The BJA retain the right to require a player to undergo a fitness test and/or a 'fit to compete' test at any time.

15.3 In the event of there being a query over the ability of a player to be able to compete to the best of his/her ability due to an injury or illness the following procedure will be adhered to:

- (i) the Chair of the Selection Panel can require the player to undergo a medical examination to determine his/her fitness to participate which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the player is physically able to compete or risks causing medical harm to him or herself, or endangering other competitors, officials or spectators.
- (ii) if the player passes the medical examination carried out but the Chair of the Selection Panel has concerns over whether or not the player is able to compete to the best of his/her ability due to the

underlying injury or illness, the Chair of the Selection Panel can require the player to undergo a set of pre-determined judo specific performance tests. Those tests will be agreed in advance following consultation with the BJA Chief Medical Advisor, the BJA Lead Physiotherapist and the nominated Performance Coaches responsible for the player.

15.4 A selected reserve will replace any deselected player, where appropriate.

APPENDIX 1

Junior (U20) Selection Information

With the Home Country Development Programmes clearly underpinning the Great Britain Junior Performance Programme, please find a summary below of how these programmes select players for International representation.

- **Home Country Selection for Junior European Cups or equivalent** will follow the individual Home Country Selection policies. These are generally available to Home Country Programme players and on respective websites, if you have a problem locating please contact relevant members of Home Country staff.
- **Selection to represent Great Britain at Junior European Cups or equivalent** will be based on the consideration of players:
 - Performance History at Domestic and International events
 - Commitment to their Home Country Development programme and the British Judo Performance programme.
 - Current competition performance standards
 - Ability to perform at this level

Selection to represent Great Britain at Major Junior Events (Worlds/ Europeans) will follow the BJA 2011 Major Events Policy.

U23's European Championship Selection Information

Selection to represent Great Britain at the Under 23's European Championships will follow the BJA Major Events Policy.

Medals and performances in the events below will be considered (listed in priority order):

1. WORLD CUPS & OTHER IJF OLYMPIC QUALIFYING EVENTS
2. **IDENTIFIED EUROPEAN CUPS:**
BRITISH OPEN EUROPEAN CUP
SLOVENIA EUROPEAN CUP
GERMANY EUROPEAN CUP
SWEDEN EUROPEAN CUP
3. OTHER 2011 EUROPEAN CUPS:
(We would encourage participation in European Cups wherever possible, however the Identified European Cups will have more weighting)