

## **1. Introduction**

- 1.1 The primary goal of the British Judo (BJA) World Class Performance Programme (WCPP) is to deliver multiple medals at the Olympic Games. To achieve this goal, British Judo has adopted a 'no compromise' approach, which targets resources and activity solely at those players capable of delivering medal winning performances at Olympic Games.
- 1.2 British Judo has set the following medals targets for the 2012 Olympics - formally agreed with UK Sport.

*2012 Olympic Games: 2 medals (the 'stretch target' is 3 medals)*

*Milestone Target: 2 medals in 2011 Worlds*

- 1.3 This document, which has been approved by British Judo, details the criteria and procedures for the selection of players to represent Great Britain in the 2012 Olympic Games. No detail may be changed or varied in this policy document without the approval of British Judo.

## **2. Ultimate Authority**

- 2.1 The BOA is the ultimate authority on the selection of players to represent Team GB at the 2012 Olympic Games. The BOA has delegated the responsibility for selection of players for nomination to British Judo.
- 2.2 British Judo is the ultimate authority on the selection of players for nomination to the BOA. The British Judo Board of Directors has subsequently delegated the responsibility for selection to the Selection Panel and on all appeal matters, relating to the Olympic Selection to the Appeals Panel that may be convened for the purpose of reviewing or hearing appeals

## **3. Qualification Requirements**

- 3.1 As the Home Country for London 2012, the International Judo Federation (IJF) attributes one host nation place per weight category to the British Olympic Association as the host National Olympic Committee (NOC).
- 3.2 The maximum participation per NOC is limited to one player per weight category.

## **4. Player Nomination**

- 4.2 British Judo will nominate players to the BOA for selection to represent Team GB at the 2012 Olympic Games.
- 4.3 Players will be selected for nomination to the BOA in accordance with the criteria and procedures detailed in this document.
- 4.4 The British Judo Board of Directors has delegated the responsibility for selection of players for nomination to the Selection Panel.

## **5. Warranty**

- 5.1 Inherent in any selection process is an element of subjectivity. British Judo shall endeavour to follow this selection policy at all times and to act reasonably in all selection matters.

## **6. Date of Selection**

- 6.1 The Selection Panel will meet within two weeks of the last qualification event, the 2012 European Championships 18-22 April 2012 (tbc) and will forward their nominations to the BOA by the nomination deadline of Monday 28 May 2012.
- 6.2 The above dates may be subject to change and failure to adhere to them will in no way invalidate decisions made by British Judo and/or the BOA.

## **7. Eligibility**

7.1 To be eligible for selection a player must:

- be a full British passport holder
- be a member of the British Judo WCPP
- be eligible to compete under the BOA's Bye-law on "Eligibility for Membership of Team GB of Persons Found Guilty of a Doping Offence"
- accept the conditions of the 2012 Olympic Games BOA Team Member Agreement (this is a pre-condition for eligibility for selection to Team GB)
- sign an acknowledgment stating that they have read and understood the terms and conditions of the 2012 Olympic Games Selection Policy & Procedures (this document)

The Player must hold the GB sporting nationality at the time of the selections. The criteria for the sporting nationality are set by the International Judo Federation

- be a player who has been named on the BOA long list of players
- satisfy the following International Judo Federation (IJF) minimum eligibility conditions

The player must:

- be a registered member of their IJF affiliated National Federation (British Judo)
- hold a minimum grade of 1st Dan (according to the IJF Statutes: Article 23.1)
- have participated in at least one World or Continental Senior Championships, or in two International or Pre-Olympic IJF Tournaments, in the two years preceding the Olympic Games

## **8. Selection Criteria**

- 8.1 In normal circumstances, qualification and selection for the Olympic Games would be based on the IOC-IJF Qualification System. However, as Host Nation places have been awarded in each weight category, the British Judo Selection Panel will use the criteria detailed in 8.3 below to select players to nominate to the BOA.
- 8.2 The Selection Panel reserves the right subject to the criteria set out in 8.3 below:
- to give added weight to specific criteria in certain circumstances (e.g. level/quality of field at events, age, level of experience etc.)
  - where there is no player judged to be of a suitable standard i.e. lack of consistency in performance and making finals of the tournaments specified at clause 8.3 (b), to select a player who has the potential to perform at the Rio 2016 Games and who will benefit from the experience of participating in a Home Games

8.3 The criteria detailed below are listed in priority order and will be weighted accordingly.

- (a) The player with the most potential to win a medal, in the Selection Panel's opinion.
- (b) The player's competition results and performances in the 2012 IJF Olympic Qualification Tournaments, as evidenced from the following events only; 2010 Senior World Championships, 2011 Senior World Championships, World Masters, Grand Slams, Grand Prix, European Championships and World Cups. Medals will be the primary consideration but consistent top 8 performances will also be evaluated. For information, the 2012 Olympic Qualification Period starts 7 May 2010 and finishes 30 April 2012.
- (c) Results and performances at the U.23 Europeans, Junior Worlds and Junior Europeans. Results and performances at these events will be taken into consideration, where a strong development level player is emerging and there is a case for the 'development experience' for Rio 2016. This will need to outweigh the case of a more experienced player, who does not demonstrate the obvious potential to win a medal in London 2012.

NOTE - In considering 'performance results' in (b) and (c) above, factors other than the final placing will be taken into account. These factors may include such things as the standard of the event, the draw, the opposition, officiating, injury and any other factors that may have influenced the final results.

- (d) Commitment to the World Class Performance Programme. This will include progression to meet performance targets set out in individual player plans and elite athlete behaviours during training sessions, competitions and training camps will also be taken into account.
- (e) Additional factors which may be considered include:
  - Consistency of performances and current rate of improvement
  - Past achievements at Olympic Qualifying events (from 7 May 2010 onwards) or Junior/U 23 events in the same period (where applicable)
  - Current weight and the ability to make the fighting weight
  - Current level of physical fitness and current medical/injury status
  - Bona-fide medical evidence for absence
  - Suitability as a team member (past behaviour)

The BOA will consider eligible for selection, individual players who have been nominated under the points above and the British Judo Selection Policy, by the agreed qualification deadline of 30 April 2012.

8.4 The British Judo Association reserves the right not to select a player in a specific weight category if no player meets the required performance standards in that category. Any weight category not selected will be returned to the BOA as formally agreed.

## **9. Selection Panel**

9.1 The Selection Panel will consist of the following:

- British Judo Performance Director
- British Judo Performance Operations Manager
- British Judo Head Coach
- British Judo Chairman

- British Judo Chief Executive Officer

9.2 Members of the selection panel will perform the following duties:

**Performance Director:** The Performance Director will assume the role of Chairman of the Selection Panel and will be entitled to one vote in the selection. The Performance Director will be responsible for ensuring that selections are made in adherence with the selection policy.

**Performance Operations Manager:** The Performance Operations Manager together with Head Coach will provide the panel with player information for Olympic Selection and will assume the role of a Selection Panel Member, participate in the selection discussions and will be entitled to one vote in the selection. The Performance Operations Manager will record Panel decisions and will be responsible for compiling results and other relevant details on all players being considered for selection. The Performance Operations Manager will also minute the meeting.

**Head Coach:** The Head Coach will provide panel with performance rationale on players and will assume the role of a Selection Panel Member, participate in the selection discussions and will be entitled to one vote in the selection. Where a selection vote is tied, the Head Coach will cast a deciding vote.

**Chairman:** The Chairman will assume the role of a Selection Panel Member and will participate in the selection discussions and will be entitled to one vote in the selection.

**Chief Executive Officer:** The Chief Executive Officer will ensure that selections are made according to due process and the selection criteria detailed in this policy document. The Chief Executive Officer will not be involved in the discussions, other than to provide advice on procedural matters and will not be entitled to vote.

9.3 If for any reason any member(s) cannot attend, the Performance Director (in the capacity as the Chairman of the Selection Panel) will appoint an appropriate substitute(s) who will perform the duties (as detailed below) of the member(s) that they are substituting.

## 10. Selection Process

10.1 The Performance Operations Manager will compile individual player information relevant for selection (detailed in 8.3b and 8.3c above).

10.2 The Head Coach will consult with the appropriate Performance Coaches, prior to the Selection Panel meeting.

10.3 The Selection Panel will meet to select the players (and reserves) as dictated by the dates detailed in 6.1 above. Each selection decision will be formally recorded, including details of discussions regarding each of the players being considered for selection.

10.4 The Performance Director will communicate selection decisions to the players, within 2 days following the Selection Panel meeting and send a hard copy by letter.

10.5 The Performance Director will inform the BOA of the nominated players according to the deadline for nomination. The nominations will then be officially ratified and announced by the BOA. Players are prohibited from making any announcement to the public or to the press or other media regarding nomination or selection, until such selection has been officially notified by the BOA to British Judo and any official joint press conference by the BOA and British Judo have taken place.

## 11. Grounds for Appeal

11.1 Appeals may only be lodged on the grounds that the selection was not made according to due process or the agreed criteria or there was a bias in the process.

## 12. Right of Appeal

12.1 In the event that a player wishes to appeal a selection decision made by the BJA, they must do so in accordance with the procedures detailed below.

## 13. Appeals Procedure Overview and Timeframe

13.1 Requests for appeals to be heard must be made by email and backed up by a signed letter of appeal to the Chief Executive. This request must be made within three days of the communication of non-selection.

13.2.1 The statement of appeal must detail the grounds for the appeal and set out all the facts on which the appeal is based. The statement of appeal must include the full contact details of the player and be accompanied by an appeal fee of fifty pounds (£50.00). The appeal fee should be paid by Debit/Credit card, cash or cheque following notification of the appeal sent electronically to the Chief Executive at Head Office. Where an appeal is successful or withdrawn prior to the actual appeals meeting taking place, the appeal fee will be refunded. Please note that for an appeal to be valid it must include three key components – the statement of intention to appeal, the grounds of the appeal, and the appeal fee.

13.2.2 The appeal will be heard by an Appeal Panel of two independent representatives from organisations such as UK Sport or another National Governing Body and a member of the British Judo Board of Directors (who will not have sat on the original Selection Panel), who will act as Chair of the Appeal Panel. The Appeal Panel will be convened within 5 days of notification of an appeal being received.

13.3 The Appeals Panel may request additional oral and/or written submissions or clarifications at their absolute discretion.

13.4 On completing consideration, the Appeals Panel shall draw up its findings and notify all interested parties. The Appeals Panel must make full justification of any decision made.

13.5 There is one of three decisions that can be made at this stage. The Appeals Panel can:

13.5.1. Reject the appeal and the original Selection Panel decision stands.

13.5.2. Uphold the appeal and revert it back to the Selection Panel with recommendations for a new selection process. The Selection Panel will reconvene to review the content of the appeal and can elect to accept the recommendations, or stand by the original selection decision.

13.5.3 In unique circumstances the Appeal Panel may request a new Selection Panel to review and undertake the new selection process.

13.6 Any new selection process will be held as soon as possible, ideally within three days.

13.7 This is the final step in the appeal process. At the conclusion of this process the decision is considered final and binding.

13.8 Failure of the player to follow any of the above procedures will result in the right of appeal being declined.

#### 14. De-selection Prior to Delegation Registration Meeting

- 14.1 The date of the **Delegation Registration Meeting (DRM)** is the 8 July 2012. This is the date that the British Olympic Team is formally entered with the London Organising Committee for the Olympic Games (LOCOG).
- 14.2 Following selection by the BOA, but prior to the date of the DRM, a player may be de-selected under the criteria detailed in 14.4 below.
- 14.3 Following selection by the BOA, but prior to the date of the DRM, the de-selection of a player is the sole responsibility of British Judo.
- 14.4 British Judo retains the right to deselect a player:
- If they do not fully participate in the agreed BJA performance programme
  - If their performance following selection falls below the required standard (i.e. specified levels of training and commitment following selection)
  - If there are weight management issues
  - If they are medically unfit to compete as a result of injury or illness (in the opinion of the British Judo Medical Officer)
  - for any disciplinary reasons
  - If they act in any way which is deemed to be detrimental to the BOA and/or British Judo
- 14.5 British Judo retains the right to require a player to undergo a fitness test and/or a 'fit to compete' test at any time.
- 14.6 In the event of there being a query over the ability of a player to be able to compete to the best of his/her ability due to an injury or illness the following procedure will be adhered to:
- (i) The British Judo Performance Directorate (Performance Director, Performance Operations Manager and Head Coach) can require the player to undergo a medical examination to determine his/her fitness to participate, which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the player is physically able to compete or risks causing medical harm to him or herself, or endangering other competitors, officials or spectators.
  - (ii) if the player passes the medical examination carried out but the British Judo Performance Directorate has concerns over whether or not the player is able to compete to the best of his/her ability due to the underlying injury or illness, they can require the player to undergo a set of pre-determined judo specific performance tests. Those tests will be agreed in advance following consultation with the British Judo Chief Medical Officer, the British Judo Lead Physiotherapist, the Performance Director and Head Coach.
- 14.7 The BOA will be kept informed of any possible de-selection decision and will have the right to be represented in any de-selection process.
- 14.8 The nomination of any replacement player must conform to the selection criteria detailed above and must be a player who has been named on the BOA Long List of players.
- 14.9 In the event of de-selection, the Team Member's Agreement will be automatically terminated.

## **15. De-selection after the Delegation Registration Meeting**

- 15.1 De-selection of a player after the date of the DRM, is the sole responsibility of the BOA (in accordance with the IOC Athlete Late Replacement Policy (see Clause 16 below). Any appeal against a decision by the BOA after DRM will be according to the BOA Rules.

## **16. Player Replacement after the Delegation Registration Meeting**

- 16.1 The IOC's Athlete Late Replacement Policy primarily provides for replacement of a selected athlete on the basis that they are unfit to compete due to injury and/or illness. In the event of there being a query over the ability of an athlete to be able to compete to the best of his/her ability due to an injury or illness the following procedure will be adhered to:

- (i) the BOA Chief Medical Officer can require an athlete to undergo a medical examination to determine his/her fitness to participate which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the athlete is physically able to compete or risks causing medical harm to him or herself, or endangering other competitors, officials or spectators.
- (ii) if the athlete passes the medical examination carried out but British Judo and/or the BOA have concerns over whether or not the athlete is able to compete to the best of his/her ability due to the underlying injury or illness, the Team GB Chef de Mission can require the athlete to undergo a set of pre-determined sports specific performance tests. Those tests will be agreed in advance following consultation with the Performance Director, Head Coach, British Judo Chief Medical Officer, British Judo Lead Physiotherapist and the BOA's Deputy Chef de Mission for Performance.