



**British Judo Association  
Annual General Meeting  
09 October 2004**

## MINUTES

### 1. Role call and Apologies

#### Clubs Present

3 K's Sandwell Judo Club	Higashi Judo Kwai
7 Steps Judo Kwai	High Wycombe Judo Centre
Aberdeen Judo Club	Huddersfield Judo Club
Abbey College Judo Club	Kelmscott Judo Club
Alford Judo Club	Kendal Judo Club
Anfield Youth Activity Centre Judo Club	Kin Ryu Judo Club
Anson Judo Club	Launceston Judo Club
Anwick & Ruskington Judo Kwai	Littleborough Judo Club
Arnold House School Judo Club	Longnuke Judokwai
Austin Longbridge Judo Club	Meopham Judo Club
Ballykelly Judo Club	Norwich Premier Judo Club
Belvoir Judo Club	Parkside Judo Club
Bingham Judo Kwai	Pinewood Judo Club
Bishop Challoner RC School Judo Club	Rochdale Judo Club
Bredakwai Judo Club	Ryecroft Judokwai
Bretton Woods School of Judo	Ryu Genki
Brighton Judo Club	Samurai (Kidderminster) Judo Club
Budokwai	Shepherds Bush Judo Club
Cherry Willingham Judo Club	Shiatani judo Kwai
Clydebank Alba Judo Club	Skegby Royal British Legion Judo Club
Croydon Judo Club	St Hildas School Judo Club
Dollis Judo Club	Stowmarket Judo Club
Dorking Judo Club	TNJC (Tony Newton) Judo Club
Dorking JC (Friends Provident)	University of Bath Judo Club
Ealing Judo Club	Vale Judo Club
Edgewood Judo Club	Wandsworth Lightning Judo Club
Goole Judo Club	Willesden Judo Club
Hampstead School Judo Club	Wolverhampton Judo Club
Hardy Spicer Judo Club	

#### Members Present

Adams, Neil – Technical Adviser	Inman, Roy - Director
Awford, Eddie - Director	Barry James
Barraclough, Richard – Vice-President	Kelly, Bill
Beecher, Mark – Head of Operations	Kerr, George - President
Bell, Diane – Senior Women's Coach	Leach, Peter
Berriman, David – Development Officer	Lesik, Steve
Birch, Rowena – World Class Start Coach	Limrick, Malcolm - Director
Blackburn, Arthur	Malley, Joyce – Schools Development Officer
Blewett, Peter	Mayberry, Maggie
Box, Keith	Mayberry, Phil
Bramall, John – National Squads Co-ordinator	McCarthy, Scott – Chief Executive

Crumpton, Peter	Mclver, Colin – Performance Manager
Cusack, Loretta – Junior Women’s Coach	Moore, Julie – Head of Member Services
Davies, Brian – Vice-Chairman	Mortimer, Gordon – Vice-President
Draycott, Colin – Vice-President	Nicholas, Linda
Drummond, Carol	Randall, Graeme – World Class Start Coach
Duff, Jo – Events Manager / PA	Randall, Harry
Duffy, David – Coaching Officer	Reed, Emma – Public Relations Officer
Eckersley, Neil – Junior Men’s Coach	Riley, Anthony
Fairbrother, Nicola	Rivers, Martin
Gardner, Dave – Performance Analysis	Sanders, Dave – World Class Start Manager
Hall, Des	Sitlington, Trevor – Regional Co-ordinator
Hall, Wendy	Somerville, Jim – National Dan Grade Registrar
Heaney, Colin	Sweeney, Tony
Hearsey, Sheila	Steel, Donald – Head of Corporate Affairs
Heslop, Dermot – Schools Dev. Manager	Warner, Darren – Schools Development Officer
Heffernan, Deirdre – Finance Secretary	White, Densign - Chairman
Horton-Jones, Dave	Wilkins, Barrie
Hynds, Jeff – Schools Development Officer	<b>Abbotts Mac – Senior Mens Coach (added following corrections to minutes at 2005 AGM)</b>

### Apologies for absence

Dowty Judo Club	Plymouth Judo Club
Exmouth Vikings	Salter, Peter
Finsbury Judo Club	Torquay Judo Club
Houston, Roger	Totnes Judo Club
Launceston Judo Club	Wadham Bridge
Palmer, Jack	Weymouth Judo Club
Poole Bay Judo Club	

## 2. Introduction by the President

- 2.1 George Kerr welcomed everyone to the meeting and thanked all those present for attending. He asked the meeting to stand for a minute’s silence to remember those members of the Association who had passed away during the year.

Kurt Kachira	Ken Eales
George Georkaki	Arthur Hill
Margaret McNaughton	Mr Ward (NIJF)
Luke Walmsley	Chris Hopkinson

- 2.1 Mr Kerr said he was impressed with the presentation and content of the Annual Report this year, and was sure that UK Sport and the BOA would be suitably impressed.
- 2.2 Mr Kerr reported that the Council Meeting the night before had gone very well. The Council approved both the Annual Report and the Annual Accounts, and had agreed that the number of Vice-Presidents of the Association should be limited to 4 at any one time.

## 3. Approval of the Minutes of the Previous AGM

- 3.1 Amendments to the 2003 AGM Minutes were as follows:  
Samurai Judo Club was listed twice incorrectly.  
Article 10.6.9 should state that the resolution was defeated by 60:40, and not unanimously.
- 3.2 Simon Hicks (Wandsworth Lightning) clarified that he was referring to a British Judo Fund, not a Trust as reported in minute 11.1.

- 3.3 Mr Kerr then asked for the minutes to be approved. This was proposed by Peter Homes (Kendal) and seconded by Alan Rickard (Croydon).

#### **4. Matters Arising from the Minutes of the Previous AGM**

- 4.1 Simon Hicks (Wandsworth Lightning), regarding minute 11.1, asked if any progress had been made on the British Judo Trust. Scott McCarthy (CEO) said he had done some research into the setting-up of a Trust, but had taken no definite action as yet. He explained that this would be part of our modernisation programme, and would receive more attention as and when a Commercial Manager was appointed. Mr McCarthy acknowledged that fund raising so far has been slower than he would have liked, but assured the meeting that income generation would be a key priority for the coming year.

#### **5. Chairman's Address**

- 5.1 Densign White opened by thanking all those in attendance. He started with the news that that progress had been made in a number of areas this year, and explained that he would outline the overall developments and then Scott McCarthy (CEO) and Colin McIver (Performance Manager) would cover their area in more detail.
- 5.2 Mr White reported that he had had a busy year as Chairman and an EJU Sports Director, with much travel. In total he attended 18 international events, 8 BJA Board of Directors meetings, and 32 domestic events.
- 5.3 Mr White explained that Head Office relocation from Leicester to Loughborough was now complete. This had originally been identified in the Littlejohn Frazer report as a very important step, and as the number of staff increased and we needed more desk space it became an absolute necessity. The new office in Loughborough is a big improvement, and provides the staff with a pleasant work environment.
- 5.4 Mr White was pleased to report that the BJA's own merchandising range was launched throughout the year, and all items are now available for sale on the website. He explained that there has been an expansion in the number of products we were now selling, and the incentive for members to buy is the fact that all profits made will be re-invested directly back into the sport.
- 5.5 In December we hosted an EJU Congress and the Men's European Team Championships. Both events were a great success, and we were awarded the EJU gold medal for best Congress. Mr White thanked all those members who had attended and supported the event, and thanked Colin Draycott for his generous financial support.
- 5.6 Mr White was pleased to confirm that we have recently secured a World Class Start Programme grant from Sport England. The original application was knocked back as it did not meet certain criteria regarding talent identification and pathways. Consequently the application was revised and accepted, and we have now secured an award of £165,000 per annum for the next 3 years. This is slightly less than we had hoped for, but is still a significant amount.
- 5.7 Facilities will be covered in more detail later in the meeting by Colin McIver, but Mr White briefly explained that four new EIS facilities will soon be available for use at Bisham Abbey, Wolverhampton, Bath and Sheffield.
- 5.8 Another positive note was the performance of the British team at the European Championships in Bucharest, where our targets of 3-4 medals were met, with Karina Bryant and Sophie Cox winning silver, and Sarah Clark taking bronze.
- 5.9 Colin McIver (Performance Manager) has recently submitted a 4 year High Performance plan to UK Sport for the period 2005-2009. Judo was one of the first sports to submit their plan, and Mr White thanked Colin McIver for his hard work in this area.
- 5.10 Since we have had Emma Reed in place as Public Relations Officer, Judo has received more publicity than ever before, especially during the 2004 Olympic Games. We received more live coverage during the Olympic games than ever before, and the number of press articles covering the sport in general has increased significantly.
- 5.11 In the area of coaching, Mr White reported that Dave Duffy (Coaching Officer) and Eddie Awford (Chair of National Coaching Commission) are doing an excellent job in developing the new coach award system in conjunction with the UK Coaching Certificate. Staffing in this area will soon be further strengthened with the appointment of a new Technical Director.

- 5.12 Progress has been made in the area of Special Needs judo, with Mr Roy Court attending an EJU Special Needs Seminar in Malta, and we will look to continue this progress over the coming year.
- 5.13 Mr White extended his congratulations to those BJA members who had received international honours throughout the year. George Kerr was awarded an IJF silver medal for services to judo, and Charles Palmer was recognised in the IJF Hall of Fame. Karina Bryant who was awarded European Female Player of the Year, and to Graeme Randall who was awarded an MBE.
- 5.14 Good progress has been made over the past year with regards to financial stability. In two years our reserves have increased from £14,000 to £73,000, and rebates are at the highest level ever. We still have some work to do however as our reserves need to be around £250,000. With continued support from all areas we should be at this level within the next 5 years.
- 5.15 Mr White concluded by saying there whilst good progress had been made in a number of areas, work was ongoing and we are now particularly looking to develop our membership and coach education systems.

Mr Kerr then invited questions from the floor on Mr White's report.

- 5.16 Simon Hicks (Wandsworth Lightning) asked when the new EIS facilities would all be open. He emphasised the need for them all to be utilised fully, and asked how we were going to ensure full use. Colin McIver (Performance Manager) agreed that it was imperative that we utilise them. He explained that all the facilities will be used for squad training sessions, and each centre has a new Schools Development Officer based there to generate and oversee the development of judo within that area.
- 5.17 Simon Hicks (Wandsworth Lightning) then asked how we plan to use High Wycombe Judo Centre, a Centre of Excellence, when these new facilities are in use. Scott McCarthy (CEO) said he was aware of this as an issue, and explained that we would do our best to continue to support the Centre.

## 6. CEO Report

- 6.1 Scott McCarthy opened by explaining that he would provide an update on the progress made in 6 of the 7 Directorates, with Colin McIver covering High Performance. The full presentation can be viewed at: <http://www.britishjudo.org.uk/communications/documents/AGMReports4oct04.pdf> or by reading the 2004 Annual Report. Mr McCarthy confirmed that Udo Quellmalz, Performance Director, had left the company at the end of September by mutual agreement.
- 6.2 There has been continued change over the previous year, with some consolidation. A new staff structure has been put in place, with many new appointments, and there is now a great teamwork environment within the staff of the Association. A number of new programmes have been set-up, and we now have a new office base in Loughborough, with sub-offices at Bisham Abbey, Sheffield, Wolverhampton and Bath. Our new website continues to go from strength to strength, and we have the potential to continue to develop in a number of areas.
- 6.3 In January 2004 judo was selected as one of 10 key 'One Stop Plan' sports by UK Sport, and as one of Sport England's 'Whole Sport Plan' sports. We were selected based on our potential in terms of participation and excellence. We have a stable membership and a strong tradition of Olympic success, and now we have to deliver plans to both UK Sport and Sport England to outline our aims and objectives in terms of growth and success UK wide over the next 5 years. This is a fantastic opportunity for judo.
- 6.4 As part of an overall structural review, Mr McCarthy explained that possible new Board structures are been looked at, alongside new Memorandums and Articles for the Association. The overall aim is to make British Judo a stronger body, and a true umbrella organisation. We are currently investigating the possibility of a separate 'Judo England' entity within the BJA, for clarity and clearer separation of budgets. Significant consultation will take place before any changes are agreed, and the changes will then be proposed to either an EGM or AGM.
- 6.5 The London 2012 bid offers a great opportunity for development for all Olympic sports, and Mr McCarthy encouraged support both domestically and internationally. The possible legacy for judo could include a multi-purpose facility with 3,000 – 7,000 seats and localised Club development programmes.
- 6.6 In the area of Member Services great strides have been made. The Association website is now a great source of information and attracts 18,000 visitors monthly. Associated features include regular e-newsletters for members, mini-sites, and a member's log-in area. Our new Child Protection policy is complete and has been approved by the NSPCC, so we are now conducting CRB checks on all registered BJA Club officials, and a Child Protection Working Party has been formed. We are aiming to increase our membership numbers by 5% each year, through effective

development programmes, good coaching, a campaign to promote judo as a fun activity, and quality member services. The member services team this year met all customer service targets in terms of answering calls, processing licences etc.

- 6.7 The British Judo Merchandising range was launched this year selling branded clothing, judogi's and mats. Product lines will be added continuously, and we would encourage all members to view the competitive prices and invest in the sport.
- 6.8 Dave Duffy has been appointed as Coaching Officer and will oversee the alignment of our coach education system to the four levels of United Kingdom Coaching Certificate. Levels 1, 2 and 3 should be completed in 2005/06, with a formal launch of the scheme scheduled for 2006. Judo is one of 22 select sports receiving funding in this area and we will receive a total of £165,000 over 3 years for the development and implementation of the scheme.
- 6.9 The Long Term Athlete Development Plan (LTADP) is a groundbreaking new scheme, the principles of which will drive our coach education programme. The underlying principles of the scheme will be applied to train all players at all levels, and different priorities will be identified as the player progresses. LTADP will underpin our new coaching syllabus, which will be developed by a Lead Technical Officer in the future.
- 6.10 In the area of refereeing and tournament officials we will look to introduce new pathway programmes to encourage young referees and officials to progress, and to boost the numbers of active officials. This is essential if we hope to progress some representatives onto the World and Olympic stage.
- 6.11 Mr McCarthy was pleased to report that the year end position showed an overall profit of £22,000, enabling us to increase our reserves to £73,000 – the highest level for years. There is still significant work to be done however as we need our reserves to reach an acceptable level of £250,000.
- 6.12 We have received an £80,000 modernisation grant from UK Sport to assist us with the creation of a new commercial division. We will look to appoint a Commercial Manager to develop new income streams such as sponsorship, a corporate training arm and a British Judo Trust. We will shortly be registering all grades centrally and we already have our merchandising operation up and running.
- 6.13 We are pleased to have received support from our funding partners for a number of development initiatives. We have secured a grant of £180,000 from Sport England to launch a new Schools Development programme, and a further £80,000 to develop School and Club links (PESSCL). We've secured grants totalling £1.165M for the re-development of SKK, Kendal and Dartford. Our Awards for All applications have resulted in funding of £758,000 for England, £123,000 for Scotland and £11,000 for Northern Ireland.
- 6.14 Our Public Relations activity has increased significantly since the appointment of Emma Reed as PRO. We now have new communication outlets and wide exposure for judo across broadcast and print media. We secured significant coverage in the build-up to Athens 2004, and have developed a corporate branding and marketing style. The website is updated daily with all the latest news and we have increased PR support for all our events.
- 6.15 We successfully hosted the EJU Congress followed by the European Men's Team Championships in December, and are hoping to run an 'A' Tournament from 2006 onwards. We are improving our financial position with regards to events, and this is an area that will benefit greatly from the creation of our commercial division.
- 6.16 In the Spring of 2003 we set-up a Complaints and Conduct Panel, with Mr Keith Eldridge as Chair. In 2003/04 21 cases were adjudicated. Quarterly reports will be circulated to all BJA member clubs to keep them up-to-date.

Mr Kerr then invited questions from the floor on Mr McCarthy's report.

- 6.17 Peter Holme (Kendal JC) asked who was to thank for the excellent website? Mr McCarthy explained that the site had been developed by a web designer called Neil Pimley with assistance from Julie Moores.
- 6.18 Simon Hicks (Wandsworth Lightning) asked about the possible facilities legacy from London 2012. Mr McCarthy confirmed that we were working with a number of other sports to lobby for a medium sized arena facility to be available for use by 'smaller' sports after the Games, assuming the bid is successful. This is critical due to the current shortage of medium sized (i.e. 3000 – 5000 seats) venues for sports like judo to use in London.
- 6.19 Sarah Newbury (Samurai Judo Club) expressed concern over the number of opportunities available for junior referees to gain experience and therefore progress. She explained that her Club had a well developed Junior Refereeing Scheme but often found it difficult for the young referees to practice.

- 6.20 John O'Brien (High Wycombe Judo Centre) suggested it might be a good idea to have an in-house magazine that could be bought in shops, as other martial arts do. Mr McCarthy explained that the BJA is looking to produce its own magazine, which will become a right of membership.
- 6.21 Andrew Haffner (Abbey College Judo Club) said the service given by membership was getting better and better. There was applause for Julie Moores and her team.
- 6.22 Peter Blewitt (Budokwai) expressed concern that the BJA merchandising range had a limited appeal, and he asked what kind of image we wanted to portray? He was concerned that the styles sent out the wrong message.

## 7. High Performance Report

- 7.1 Colin McIver opened his report by explaining that we have met our target in terms of qualifying 7-8 places for the 2004 Olympic Games, and 4 places for the Paralympics. For the Olympics 4 places were qualified through the World Championships with another 4 achieved through the EJU qualification system. For the Paralympics 3 places were qualified at the IBSA World Championships and one was offered as a wild card.
- 7.2 At the other milestone events throughout the year we generally met our targets. We won 4 medals at the Senior European Championships, 3 medals at the Senior World Championships, 1 medal at the IBSA World Championships, 3 medals at the Cadet European Championships and 2 medals at the European Youth Olympics.
- 7.3 Ideally we would have received more funding for the World Class Start Programme so we were able to appoint more staff. With the current funding we are only able to appoint a limited number, and we will still have to charge the players a fee for attending training sessions and events.
- 7.4 In terms of preparation for the Olympic and Paralympic Games, we have received outstanding support from the BOA and UK Sport and got everything we requested. A post-Olympic review will be taking place as unfortunately we did not secure any medals. Ian Rose performed fantastically and won a silver medal in the Paralympics, but our target was 3-4 medals. The BPA will conduct a review into this.
- 7.5 With regards to our World Class Performance funding, the indication so far is that there will be a slight reduction but we will not be far off our current levels. 16 key issues were identified as part of the World Class Performance Plan for the 4 year period from 2005 – 2009, and we are looking at implementing a new structure based on domestic excellence and centres of excellence / performance clubs to enable more coach access to elite players. The Bisham Academy will not exist in its current format, and Centres of Excellence will be based at Sheffield, Bath, Wolverhampton, Bisham and Ratho.
- 7.6 We also plan to employ a full time VI coach to set-up a long-term development structure for VI judo.

Mr Kerr thanked Scott McCarthy and Colin McIver for their presentations and invited questions from the floor on the High Performance Report.

- 7.7 Peter Holme (Kendal JC) asked when the outcomes of the review of the National Judo Academy review will be available. Mr McIver explained that the Report would be available shortly and would be available to anyone who requested a copy.
- 7.8 Alan Rickard (Croydon JC) asked if the new set-up would be more inclusive for VI players? Colin McIver explained that preferably they would be integrated, and this will happen wherever possible, however sometimes they will need to train separately from the mainstream squad due to different competition schedules.
- 7.9 Leigh Davies (Willesden JC) asked what went wrong at the Olympic Games. The players qualified through the ranking events and so surely should have done better. Colin McIver replied saying that not all of the players performed to their ability. Some players that were expected to do well did not get through the early rounds, whereas the players from who we didn't expect quite as much actually performed better. Winston Gordon's performance for example was magnificent. Neil Adams explained that it is more difficult to qualify through Europe than any other Continent. He also said that coaching a team and getting them to perform every time at every event is incredibly difficult, and so by the time they get to Olympics some of the players are drained.
- 7.10 Bill Kelly (Wolverhampton JC) asked if the new High Performance structure will incorporate personal coaches more? Colin McIver explained that he is trying to involve personal coaches as much as possible. He consulted with them and asked them to supply their ideas before finalising the new plan, and he received a huge response.
- 7.11 Leigh Davies (Willesden JC) suggested that the players that went to the Olympics, the Junior European Championships, and the Cadet European Championships all came out of 15 clubs. He did not think those 15 clubs

are being helped, and they are been criticised for taking their players to competitions over the length and breadth of the country.

- 7.12 Colin McIver closed by saying that anyone with questions, ideas etc could contact him at any time if they wanted to discuss any aspects of the High Performance Programme.

## **8. Election Results**

- 8.1 Mr Kerr confirmed the results of the election were as follows:

**Nicola Fairbrother MBE (212), Roy Inman OBE (198) and Barry James (121) were elected to the Board.**

## **9. Annual Report 2003/2004**

- 9.1 Mr Kerr reported that the Council were happy with the 2003/04 Annual Report, and praised the presentation of the Report.
- 9.2 John Lucas referred to the Affiliates section on page 46 of the Report, and asked about the status of Police Sport UK. He stated that surely only Clubs that were for Police Officers and their families and civilian police staff should be allowed to join the BJA as Police clubs, and those that did not meet that criteria should be part of their geographical BJA Area.
- 9.3 Mick Leigh thanked the BJA for publicising the Kata Working Party in the Report.
- 9.4 Tony Sweeney (University Judo) gave apologies for the University Report not being supplied.
- 9.5 With there being no further questions on the Annual Report Mr Kerr asked for the AGM to approve the Annual Report 2003/2004. Acceptance of Annual Report. - Proposed by Peter Holme (Kendal), seconded by Barry James (Meopham).
- 9.6 Approved by unanimous vote.**

## **10. Annual Accounts**

- 10.1 Donald Steel (Head of Corporate Affairs) confirmed that most of the financial issues had been dealt with by the Chairman and the Chief Executive in their presentations.
- 10.2 The negative reserves in the Accounts of Judo Scotland were referred to briefly and it was pointed out that the problem was mainly due to the property they leased where the developer had called in the Receiver. It was understood that Sport Scotland were involved and that they were supporting Judo Scotland with funding.
- 10.3 Insurance was highlighted as one of the most dangerous issues facing the sport. Since Independent Insurance became insolvent in 2001 the outstanding claims made on their policy were handled by an agency appointed by the government. It was explained that they were under pressure to settle claims and if they did so in favour of the claimant, the Association would have to bear 10% of the settlement. It was further explained that the massive rise in premiums was not only in sport, but a number of commercial businesses had failed as a direct result of the increasing cost of public liability insurance.

The answer for the BJA was to continue to increase revenue and to watch costs closely. Mr Ray Topple confirmed the insurance market was very difficult at this time.

There was further discussion on insurance and in response to questions from the floor, Mr Steel explained that he had tried to source insurances abroad but there was no hope in this direction and AXA our main insurers were French. The CCPR were discussing with a broker and an insurance company the possibility of setting up a sports wide insurance fund to help all sports.

Only one claim worth £5,000 had been paid out in the past year which was the first for many years. It was in Northern Ireland.

- 10.4 The issue of rebates was discussed and a rise in the amounts paid was requested. Mr Steel stated that he could not commit to the next payment due in January 2005 and any payment made before 1 April 2005. Judging whether

the Association could afford to release rebates in the final quarter was extremely difficult as not less than 41% of non grant income came in those three months and the value of a quarters rebate could push the Association into deficit.

It was considered by Mr Steel as critical to our standing with our bankers and the Sports Councils that we did not fall into deficit, the latter becoming more interested in all Governing Bodies reserve levels and their financial competence.

10.5 With there being no further questions on the Annual Accounts Mr Kerr asked for the AGM to approve the Annual Accounts 2003/2004. Acceptance was proposed by Bill Berry (Aberdeen) and seconded by Andrew Haffner (Samurai JC).

10.6 **Approved by unanimous vote.**

## 11. Re-Appointment of Auditors

11.1 On behalf of the Board of Directors Mr Kerr requested the re-appointment of Newby Castleman as the BJA auditors for a further year.

11.2 **This was unanimously approved.**

## 12. Resolutions

### 12.1.1 Resolution 1

The Board of Directors proposes that the memorandum and articles be changed to reflect a stricter payment schedule for club affiliations. It is proposed that the appropriate articles will read:

6. (a) All annual subscriptions for Member Clubs shall be payable in advance on the first day of January of every year, except that in the case of a new Member Club its first subscription shall be payable upon its application. If the application of a club is refused the first subscription shall be returned to the applicant.

(b) A Member Club ceasing for any reason to be a Member of the Association shall not be entitled to a refund in whole or in part of any annual subscriptions or other monies already paid by it to the Association and it shall remain liable for payment of all annual subscriptions or other monies due from it to the Association at the date on which it ceased to be a Member Club.

7. If any Member Club liable for payment of an annual subscription shall not have paid the same on or before the 1<sup>st</sup> of January of the applicable year, it shall cease on that day to be entitled to any of the rights and privileges of membership until the subscription shall have been paid. This includes all rights and privileges to include voting rights, insurance coverage, etc. Clubs may re-join the Association after the 31<sup>st</sup> of January but will be charged an additional administrative fee of £50 over and above the yearly affiliation fee.

8. A Member Club shall cease to be a Member of the Association and its name shall be removed from the Register of Members accordingly if:

(a) By notice in writing to the Board of Directors it resigns its membership.

(b) Its annual subscription remains unpaid after the 31<sup>st</sup> of January in any given year when it became due, and the Board of Directors resolves that its membership be terminated.

(c) It is expelled from the Association by the Board of Directors under the powers hereinafter contained.CEO

12.1.2 Brian Davies (Vice Chairman) explained the reason for the resolution is that there are a significant number of Clubs that do not pay their subscriptions on time and we have to protect the membership. Peter Holme (Kendal JC) asked if legal advice been sought on this point. Brian Davies (Vice Chair) said no insurance company would pay out in the case of a claim if the Club involved had not paid their subscription.

12.1.3 Ricky Haynes (no club stated) asked if Schools would have their own schools insurance? Donald Steel (Head of Corporate Affairs) said that normally schools clubs are covered by their own school's insurance provided the activity took place on the school property.

**Resolution 1 carried by a majority.**

#### **12.2.1 Resolution 2**

The Board of Directors proposes that the new Dan Grade Scheme as developed by the Promotions Commission be approved for implementation effective immediately. The Promotions Commission has completed an extensive consultation process and the feedback has been very positive. The full Dan Grade Document can be viewed at [www.britishjudo.org.uk](http://www.britishjudo.org.uk)

**Resolution 2 voting was a dead heat so the resolution was defeated.**

#### **12.3.1 Resolution 3**

The Board proposes that the BJA Chairman should receive an Honorarium amounting up to £12,000 per annum effective after the next election for Chairman in October 2005. This would be a taxable stipend.

12.3.2 The suggestion is based on that fact that the Chairman has to do so much travel and dedicate a lot of time to the role. This could mean that the only people who can stand for chairman are those and with significant financial backing. Peter Holme (Kendal JC) asked if this would be in addition to normal expenses. Brian Davies (Vice Chair) said that it would be in addition to expenses, and explained that we have a number of new income streams that would cover the amount.

**Resolution 3 carried by a majority.**

#### **12.4.1 Resolution 4**

The Board proposes that the Age Band "A" competition should be removed from the Nationals and moved to a separate weekend to alleviate the pressure on these young children.

12.4.2 There was discussion with members presenting arguments for and against.

**Resolution 4 carried by a majority.**

#### **12.5.1 Resolution 5**

PROPOSED BY: Samurai Judo Club (Sarah Newbury, Chairman)  
SECONDED BY: Abbey College Judo Club (Andrew Haffner, Secretary)

In all competitions run by the BJA, BJA clubs or areas, excluding the British Senior Open and any EJU or IJF events hosted by the BJA, hansoku make will result in the player losing the contest but will not result in the player being disqualified from the competition, unless the offence was sufficiently grave as to warrant a report to the conduct & complaints commission or similar body.

**Resolution 5 carried by a majority.**

#### **12.6.1 Resolution 6**

Proposed by: Samurai Judo Club (Sarah Newbury, Chairman)  
Seconded by: Abbey College Judo Club (Andrew Haffner, Secretary)

In all junior (-16) competitions run by the BJA, BJA clubs or areas, hansoku make will result in the player losing the contest but will not result in the player being disqualified from the competition, unless the offence was sufficiently grave as to warrant a report to the conduct & complaints commission or similar body.

**Resolution 6 carried by a majority.**

### **12.7.1 Resolution 7**

Proposed by: Bingham Judokwai (Karen Walker, Secretary)  
Seconded by: Ryecroft Judokwai (Raymond Topple, Secretary)

All Staff and Directors to wear BJA uniform, including current tie and badge at all national events, (uniform blue/black blazer, white shirt, grey flannels, black socks and shoes) effective immediately.

12.7.2 Ray Topple Staff are not all appropriately dressed, and should look smart together in a uniform

**Resolution 7 defeated.**

Mr Kerr had to leave and so the meeting was handed over to Mr Richard Barraclough (Vice-President) to Chair.

### **12.8.1 Resolution 8**

Proposed by: Bingham Judokwai (Karen Walker, Secretary)  
Seconded by: Ryecroft Judokwai (Raymond Topple, Secretary)

At all National events official's and referee's expenses to be paid at a minimum of the same rate as BJA Directors, effective immediately.

**Resolution 8 carried by a majority.**

### **12.9.1 Resolution 9**

Proposed by: Bingham Judokwai (Karen Walker, Secretary)  
Seconded by: Ryecroft Judokwai (Raymond Topple, Secretary)

The BJA to form a subcommittee, to look into the welfare of all officiating table officials, referee's etc, (expenses, accommodation, catering, and workload).

**Resolution carried by a majority.**

### **12.10.1 Resolution 10**

Proposed by: Bingham Judokwai (Karen Walker, Secretary)  
Seconded by: Ryecroft Judokwai (Raymond Topple, Secretary)

All competitions to look for finals to start around 4pm excluding unforeseen circumstances. (To facilitate this provide more mats or less competitors per mat i.e. something like the competition handbook whose numbers should be considered a maximum) effective immediately.

12.10.2 Paul Clay (Bingham Judokwai) said the recent British Open competition at the Triangle had not finished until 9.30. The competition at the Crystal Palace had not finished until 9pm. Andrew Haffner (Samurai) sometimes there were unforeseen circumstances and what was needed was a bit of common sense.

12.10.3 John O'Brien (High Wycombe JC) said this was inflexible and unrealistic. He said competitors do not all turn up until 1pm. The competition should be staggered.

**Resolution defeated.**

### **12.11.1 Resolution 11**

Proposed by: Willesden Judo Club (Lesley-Anne Alexander)  
Seconded by: Parkside Judo Club (Leigh Davies)

It is proposed that English Area licence rebates (payable to English Areas from the BJA) should be 22% of individual membership revenue unless two thirds of the English Chairmen agree, in writing, to any such changes.

- 12.11.2 Lesley Anne Alexander (Willesden JC) realises it is not viable to expect the BJA to pay 22%, however requests meaningful consultation over what the rebate should be so the areas know what is happening and what to expect. Brian Davies (Vice Chair) explained that consultation had taken place and agreed to arrange a meeting with Ms Alexander to discuss the matter further.

**Resolution defeated.**

#### **12.12.1 Resolution 12**

Proposed by: Willesden Judo Club (Lesley-Anne Alexander)  
Seconded by: Parkside Judo Club (Leigh Davies)

It is proposed that all medallists at the BJA Junior National Championships (Bands 'B', 'C' & 'D') earn the right to a place on the BJA Cadet Squad.

- 12.12.2 Leigh Davies (Willesden JC) said he was more worried about those who cannot afford to go to a series of ranking events all over country. This was penalising some children. He said the National championships were more special because they tend to be funded by Area's.

**Resolution defeated.**

#### **12.13 Resolution 13**

Proposed by: Willesden Judo Club (Lesley-Anne Alexander)  
Seconded by: Parkside Judo Club (Leigh Davies)

It is proposed that the secondary appeal stage of the BJA's selection policy apply to all national squads and be amended to state:

If a player wants to progress this further, they may make a secondary appeal to the Sports Disputes Resolutions Panel (SDRP) for consideration. An Appeal can be referred to this body by any interested parties and the BJA, in the spirit of openness, will always agree to take full part in the process.

**Resolution defeated.**

### **13. Any other business**

With no further business Mr Barraclough thanked all for attending and closed the meeting.